

## BAB V

### SIMPULAN DAN SARAN

#### A. Simpulan

Berdasarkan hasil penelitian, maka dapat ditarik kesimpulan sebagai berikut :

1. Hasil analisis kuantitatif menyimpulkan bahwa Sistem Pengendalian Intern Pemerintah tidak berpengaruh terhadap Kualitas Laporan Keuangan Kementerian Perdagangan ( Critical Ratio kurang dari 1, 96 dan P lebih dari 0,05), walaupun standardized loading factor sebesar 0, 132.
2. Hasil analisis kuantitatif menyimpulkan bahwa Sistem Pengendalian Intern Pemerintah berpengaruh signifikan terhadap Penerapan Standar Akuntansi Pemerintahan ( Critical Ratio lebih dari 1, 96 dan P kurang dari 0,05), dengan standardized loading factor positif. Berdasarkan hal tersebut, dapat disimpulkan bahwa Sistem Pengendalian Intern yang memadai akan membuat Penerapan Standar Akuntansi yang sesuai dengan peraturan yang berlaku.
3. Hasil analisis kuantitatif menyimpulkan bahwa variabel penerapan Standar Akuntansi Pemerintahan terbukti secara empiris memiliki dampak positif dan berpengaruh signifikan pada kualitas laporan keuangan pada satuan kerja di lingkungan Kementerian Perdagangan ( Critical Ratio lebih dari 1, 96 dan P kurang dari 0,05), dengan standardized loading factor positif. Berdasarkan hal tersebut, dapat diambil kesimpulan bahwa semakin baiknya kualitas laporan keuangan pemerintah sangat dipengaruhi penerapan Standar Akuntansi Pemerintahan yang konsisten dan konsekuen.
4. Penerapan Standar Akuntansi Pemerintahan memediasi pengaruh Sistem Pengendalian Intern Pemerintah terhadap Kualitas Laporan Keuangan/Lembaga pada Kementerian Perdagangan. Maka dari hasil tersebut adanya penerapan SAP yang didukung oleh pengaruh Sistem Pengendalian Intern Pemerintah merupakan hal yang sangat penting bagi Kementerian Perdagangan dalam meningkatkan Kualitas Laporan Keuangannya.

## **B. Saran**

Terkait dengan Sistem Pengendalian Intern Pemerintah, pimpinan Kementerian diharapkan dapat melakukan analisis risiko secara lengkap dan menyeluruh terkait terhadap kemungkinan penyimpangan terhadap penerapan standar akuntansi pemerintahan. Analisis risiko tersebut agar dilaksanakan secara berkala sehingga pelanggaran sistem akuntansi dapat segera terdeteksi dan hal tersebut mendukung tercapainya salah satu tujuan pengendalian intern yaitu keandalan pelaporan keuangan.

Kementerian Perdagangan meningkatkan penerapan SAP agar kualitas laporan keuangannya lebih baik lagi. Dalam penerapan SAP dibutuhkan SDM yang kompeten di bidang akuntansi dan pelaporan keuangan. SDM di bidang tersebut harus dikutsertakan dalam diklat/workshop secara berkala agar update peraturan.

Adapun saran untuk penelitian selanjutnya:

1. Menambahkan variable kompetensi SDM sebagai variabel independent, karena berdasarkan teori variable kompetensi SDM dapat mempengaruhi penerapan SAP dan Kualitas Laporan Keuangan.
2. Jika menemukan permasalahan yang sama, sebaiknya menggunakan metode campuran (kuantitatif dan kualitatif) dalam penelitian. Jadi selain mendapatkan bukti empiris juga dapat menggali permasalahan lebih mendalam melalui wawancara, sehingga diharapkan mendapat solusi yang tepat dari permasalahan tersebut.

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POLITEKNIK  
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## LAMPIRAN

### Lampiran 1 Instrumen Penelitian

## Instrumen Penelitian

**PENGARUH PENERAPAN SISTEM PENGENDALIAN INTERN TERHADAP  
KUALITAS LAPORAN KEUANGAN KEMENTERIAN/LEMBAGA DENGAN  
STANDAR AKUNTANSI PEMERINTAHAN SEBAGAI VARIABEL  
INTERVENING (STUDI KASUS PADA KEMENTERIAN PERDAGANGAN)**



**POLITEKNIK  
STIA LAN  
J A K A R T A**

**Nama : Eka Voliana**

**NPM : 1963001012**

**Program Studi Magister Terapan Administrasi Pembangunan Negara  
Konsentrasi Manajemen Keuangan Negara**

**POLITEKNIK STIA LAN**

**Jakarta**

**2022**

Kepada Yth. Bapak/Ibu yang bekerja di bidang : Akuntansi dan Pelaporan  
Keuangan/Pengendalian Intern/Pengelolaan Keuangan  
di Kementerian Perdagangan

Keselamatan, kesejahteraan, Kesehatan dan keberhasilan mudah-mudahan menyertai Bapak/Ibu dalam tugas sehari-hari.

Dengan Hormat,

Saya, Eka Voliana, NPM : 1963001012, adalah mahasiswa Program Magister Terapan Administrasi Publik Konsentrasi Manajemen Keuangan Negara pada Politeknik STIA LAN Jakarta, yang sedang melakukan penelitian dengan judul “Pengaruh Sistem Pengendalian Intern Terhadap Kualitas Laporan Keuangan Kementerian/Lembaga dengan Penerapan Standar Akuntansi Pemerintah Sebagai Variabel Intervening (Studi Kasus pada Kementerian Perdagangan)”.

Perkenankanlah kami menyampaikan permohonan kesediaan Bapak/Ibu sebagai responden untuk mengisi kuesioner ini. Semua jawaban yang Bapak/Ibu berikan akan dijaga kerahasiaannya. Hasil dari penelitian semata-mata digunakan untuk kepentingan pengetahuan dan bersifat akademis.

Saya mengucapkan terima kasih atas kesediaan Bapak/Ibu menjadi responden dengan mengisi Instrumen Penelitian ini. Saya sangat berharap kuesioner ini dapat diisi secara obyektif dan terbuka agar dapat memberikan kesimpulan yang tepat.

Hormat Saya,



Eka Voliana

## I. Data Responden

Usia : Tahun  
Jenis kelamin :  
Unit Kerja :  
Masa Kerja : Tahun  
Bidang Pekerjaan : Pengendalian Internal/Akuntansi dan Pelaporan  
Keuangan/Pengelola Keuangan

## II. Petunjuk Pengisian:

1. Mohon terlebih dahulu Bapak/Ibu membaca pernyataan berikut dengan cermat sebelum mengisi.
2. Beri tanda centang (√) yang menjadi jawaban pilihan Bapak/Ibu disalah satu penilaian yang tersedia.
3. Kuesioner ini menggunakan Skala likert 5 poin (sesuai dengan kriteria penilaian) sebagai berikut.
  1. Sangat Tidak Setuju (STS)
  2. Tidak Setuju (TS)
  3. Netral (N)
  4. Setuju (S)
  5. Sangat Setuju (SS)

### III. Kuesioner

<b>1. Kualitas Laporan Keuangan Kementerian Perdagangan</b>						
Laporan Keuangan yang berkualitas memiliki 4 unsur, yaitu : relevan, andal, dapat dipahami dan dapat dibandingkan. (Peraturan Pemerintah Nomor 71 Tahun 2010). Daftar pertanyaan berikut ini digunakan untuk menjelaskan kualitas LKKL						
<b>No.</b>	<b>Pernyataan</b>	<b>STS</b>	<b>TS</b>	<b>N</b>	<b>S</b>	<b>SS</b>
<b>Relevan</b>						
1	Laporan Keuangan di Instansi Bapak/Ibu digunakan sebagai dasar evaluasi keputusan/kebijakan di masa lalu.					
2	Laporan Keuangan di Instansi Bapak/Ibu dapat digunakan untuk memprediksi aktivitas keuangan periode yang akan datang					
3	Laporan Keuangan di Instansi Bapak/Ibu dibuat dan disampaikan dengan tepat waktu					
4	Pengungkapan informasi tambahan yang dibutuhkan disajikan secara lengkap dalam Catatan atas Laporan Keuangan					
<b>Andal</b>						
5	Informasi yang ada pada Laporan Keuangan Bapak/Ibu terbebas dari kesalahan yang fatal dan salah saji material					
6	Informasi yang ada pada Laporan Keuangan Bapak/Ibu telah mencatat dan membukukan seluruh transaksi yang seharusnya disajikan,					
7	Isi Laporan Keuangan Instansi Bapak/Ibu dapat diverifikasi dan diuji kebenarannya.					
8	Pemberian informasi pada Laporan Keuangan Instansi Bapak/Ibu tidak memihak pada kepentingan tertentu.					
<b>Dapat Dipahami</b>						
9	Informasi yang ada dalam Laporan Keuangan Instansi Bapak/Ibu sesuai dengan kebutuhan <i>stakeholders</i> .					
10	Informasi dalam Laporan Keuangan Bapak/Ibu menggunakan istilah-istilah yang mudah dipahami.					
11	Pengguna mudah menginterpretasikan informasi yang disajikan dalam Laporan Keuangan Instansi Bapak/Ibu.					
<b>Dapat Dibandingkan</b>						
12	Kebijakan Akuntansi (misalnya : penyisihan piutang dan penyusutan aset tetap) dalam Laporan Keuangan instansi Bapak/Ibu diterapkan secara konsisten setiap periode.					
13	Isi LKKL Instansi Bapak/Ibu dapat dibandingkan dengan periode sebelumnya.					
14	Isi LKKL Instansi Bapak/Ibu dapat dibandingkan dengan Kementerian Negara/Lembaga lain yang sejenis.					

## 2. Penerapan Standar Akuntansi Pemerintahan (SAP)

Berasarkan PP 71/2010, Penerapan SAP dapat dilihat diantaranya pada PSAP Nomor 01, 02, 04, 05, 07, 09, dan 10. Daftar pertanyaan berikut ini digunakan untuk menjelaskan Penerapan SAP

No.	Pernyataan	STS	TS	N	S	SS
<b>Penyajian Laporan Keuangan</b>						
1	Selalu menerapkan basis akrual untuk mengakui pendapatan, belanja pembiayaan, aset, kewajiban dan ekuitas					
2	Selalu menyajikan Laporan Realisasi Anggaran dengan basis akrual					
<b>Laporan Realisasi Anggaran Berbasis Kas</b>						
3	Selalu menyusun dan menyajikan Laporan Realisasi Anggaran menggunakan Akuntansi berbasis kas					
4	Selalu mencatat pendapatan berdasarkan asas bruto.					
5	Mengakui belanja saat terjadinya pengeluaran dari rekening kas umum negara					
<b>Catatan atas Laporan Keuangan</b>						
6	Catatan atas laporan keuangan Satker selalu menyajikan informasi secara lengkap tentang penjelasan pos-pos dalam laporan keuangan					
7	Catatan atas Laporan Keuangan harus dapat menjelaskan perubahan anggaran yang penting selama periode berjalan					
<b>Akuntansi Persediaan</b>						
8	Selalu mengakui persediaan pada saat diterima atau hak kepemilikannya dan atau penguasaannya berpindah					
9	Pencatatan persediaan dilakukan berdasarkan hasil inventarisasi fisik pada akhir periode akuntansi					
<b>Akuntansi Aset Tetap</b>						
10	Selalu mengklasifikasikan aset tetap berdasarkan kesamaan dalam sifat atau fungsinya dalam operasi entitas.					
11	Selalu mencatat atau menilai aset tetap sebesar biaya perolehannya.					
<b>Akuntansi Kewajiban</b>						
12	Selalu mengakui kewajiban pada saat dana pinjaman diterima dan atau pada saat kewajiban timbul.					
13	Selalu mencatat kewajiban sebesar nilai nominal					
<b>Koreksi Kesalahan</b>						
14	Selalu melakukan koreksi terhadap kesalahan yang ditemukan berdasarkan SAP					
15	Selalu mengoreksi kesalahan yang tidak berulang melalui pembetulan pos-pos neraca terkait pada periode ditemukannya kesalahan.					

<b>3. Sistem Pengendalian Intern</b>					
Berdasarkan PP 60/2008, berikut ini adalah parameter Sistem Pengendalian Intern dilihat dari aspek : 1) Lingkungan Pengendalian; 2) Penilaian Risiko; 3) Aktivitas Pengendalian; 4) Informasi dan Komunikasi; 5) Pemantauan (Monitoring) . Daftar pertanyaan berikut ini digunakan untuk menjelaskan SPIP					
<b>Lingkungan Pengendalian</b>					
1	Terdapat aturan standar kompetensi untuk tugas dan fungsi di bidang akuntansi dan pelaporan.				
2	Dilakukan tindakan yang tegas terhadap pelanggaran prosedur dan kebijakan di bidang akuntansi dan pelaporan keuangan.				
<b>Penilaian Risiko</b>					
3	Dilakukan identifikasi risiko (disusun daftar risiko atas pengelolaan dan penyusunan laporan keuangan.				
4	Dilakukan perangkingan risiko atas pengelolaan dan penyusunan laporan keuangan.				
5	Disusun rencana menanggulangi (mitigasi) risiko pengelolaan dan penyusunan laporan keuangan.				
<b>Aktivitas Pengendalian</b>					
6	APIP (Inspektorat) melakukan pengendalian pencatatan transaksi keuangan secara menyeluruh				
7	Terdapat pedoman pengelolaan keuangan (SOP) di Instansi Bapak/Ibu.				
8	Kebijakan pengamanan fisik atas aset telah ditetapkan dan diimplementasikan dengan baik.				
9	APIP (Inspektorat) melakukan pendampingan dan review dalam penyusunan LKKL.				
<b>Informasi dan Komunikasi</b>					
10	Pegawai memahami risiko di bidang pengelolaan keuangan negara.				
11	Daftar risiko diinformasikan dan dikomunikasikan dengan baik.				
12	Permasalahan pengelolaan keuangan dikomunikasikan/diselesaikan bersama.				
<b>Pemantauan (Monitoring)</b>					
13	Evaluasi berkala terhadap kualitas sistem pengendalian intern.				
14	Review berjenjang dilakukan secara tertib dan teratur.				
15	APIP (Inspektorat) melakukan monitoring pengendalian yang telah dijalankan.				
16	Penyusunan LK menindaklanjuti hasil review dan saran yang diberikan oleh inspektorat.				



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## Lampiran 2 Hasil Kuesioner Pretest

Timestamp	Nama	Usia	Jenis kelamin	Sistem Pengendalian Intern Pemerintah																X_Total	
				SPI1		SPI2		SPI3				SPI4			SPI5						
				X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X11	X12	X13	X14	X15	X16		
9/30/2022 16:01	Rustan	30 - 39	Laki-Laki	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	79
9/30/2022 16:06	Imam Mahdi	30 - 39	Laki-Laki	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
9/30/2022 16:31	Voldemort	30 - 39	Laki-Laki	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
9/30/2022 16:34	Nanang Faosi	30 - 39	Laki-Laki	4	4	5	3	5	4	5	4	4	4	4	4	3	5	4	5	5	68
9/30/2022 16:37	Hilmansyah	30 - 39	Laki-Laki	5	4	4	4	4	4	5	4	4	4	4	4	5	5	5	5	5	70
9/30/2022 16:40	Teguh Permana Putra	30 - 39	Laki-Laki	4	4	4	4	4	3	4	4	4	3	3	4	4	5	4	4	4	62
9/30/2022 16:43	Ammar	30 - 39	Laki-Laki	5	4	5	4	5	4	5	4	4	5	4	5	4	5	4	4	4	71
9/30/2022 16:53	Amrih Damar Susilo	30 - 39	Laki-Laki	4	4	5	5	5	5	5	5	5	4	4	4	4	5	5	5	5	74
9/30/2022 16:55	Grace Julia Slat	30 - 39	Perempuan	5	5	5	5	5	5	5	5	5	4	4	4	5	5	5	5	5	77
9/30/2022 17:20	Redy Yuniarto	30 - 39	Laki-Laki	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	79
9/30/2022 17:24		30 - 39	Laki-Laki	5	5	5	4	4	4	4	5	5	4	4	4	4	5	5	4	4	71
9/30/2022 17:27	Tri W	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
9/30/2022 17:28	Yanti	30 - 39	Perempuan	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
9/30/2022 17:39	Andri Anto Setiawanheri	30 - 39	Laki-Laki	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	79
10/1/2022 7:01	kiswanto	30 - 39	Laki-Laki	4	4	4	4	4	4	4	4	3	4	4	4	3	4	4	4	4	62
10/1/2022 13:19	Rina	30 - 39	Perempuan	5	5	5	5	5	3	5	4	3	5	5	5	5	4	3	5	72	
10/1/2022 14:42	Puspita AY	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
10/1/2022 18:54	Bagus	30 - 39	Laki-Laki	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
10/2/2022 6:55	Lisa	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
10/2/2022 7:39	Yasir	30 - 39	Laki-Laki	3	4	4	4	4	3	4	4	4	3	3	4	3	4	4	4	4	59
10/2/2022 8:28	RAW	30 - 39	Laki-Laki	5	4	4	5	4	5	4	5	4	4	4	5	4	4	4	5	70	
10/2/2022 12:52	Sri Endah Fajarwati	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
10/2/2022 17:53	Indri	30 - 39	Perempuan	4	4	4	4	4	5	5	4	5	4	4	5	4	5	5	5	71	
10/2/2022 19:26	Gani Werdani	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	63	
10/2/2022 19:56	Wahyuning	> 39	Perempuan	4	4	4	4	3	3	4	4	4	4	3	3	4	4	4	4	60	
10/3/2022 20:33	Wahyuningsih	30 - 39	Perempuan	4	3	4	3	3	3	4	3	3	3	3	3	3	3	4	4	53	
10/5/2022 9:02		30 - 39	Perempuan	4	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	62	
10/5/2022 9:18		30 - 39	Perempuan	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	63	
10/5/2022 11:31	Imam suleni	30 - 39	Laki-Laki	4	5	5	4	4	4	4	4	4	4	5	5	5	4	4	4	69	
10/6/2022 10:59	Sari	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64	

Timestamp	Nama	Usia	Jenis kelamin	Penerapan SAP															Z_Total
				SAP1		SAP2			SAP3		SAP4		SAP5		SAP6		SAP7		
				Z1	Z2	Z3	Z4	Z5	Z6	Z7	Z8	Z9	Z10	Z11	Z12	Z13	Z14	Z15	
9/30/2022 16:01	Rustan	30 - 39	Laki-Laki	4	4	5	5	5	5	4	5	5	5	5	5	5	5	5	72
9/30/2022 16:06	Imam Mahdi	30 - 39	Laki-Laki	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	75
9/30/2022 16:31	Voldemort	30 - 39	Laki-Laki	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
9/30/2022 16:34	Nanang Faosi	30 - 39	Laki-Laki	5	4	5	3	3	5	5	5	5	4	5	5	5	3	4	66
9/30/2022 16:37	Hilmansyah	30 - 39	Laki-Laki	5	5	5	5	5	4	5	5	5	4	5	4	4	4	4	69
9/30/2022 16:40	Teguh Permana Putra	30 - 39	Laki-Laki	4	5	5	4	4	4	4	4	3	4	4	4	4	4	4	61
9/30/2022 16:43	Ammar	30 - 39	Laki-Laki	5	5	5	5	5	4	4	5	4	5	4	5	4	5	4	69
9/30/2022 16:53	Amrih Damar Susilo	30 - 39	Laki-Laki	4	4	5	5	4	4	4	4	4	3	4	4	4	4	4	61
9/30/2022 16:55	Grace Julia Slat	30 - 39	Perempuan	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	75
9/30/2022 17:20	Redy Yuniarto	30 - 39	Laki-Laki	4	4	4	4	4	5	5	4	4	4	4	4	4	5	4	63
9/30/2022 17:24		30 - 39	Laki-Laki	4	4	4	4	4	4	4	4	5	4	5	5	4	4	4	63
9/30/2022 17:27	Tri W	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
9/30/2022 17:28	Yanti	30 - 39	Perempuan	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	75
9/30/2022 17:39	Andri Anto Setiawan	30 - 39	Laki-Laki	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	75
10/1/2022 7:01	heri kiswanto	30 - 39	Laki-Laki	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
10/1/2022 13:19	Rina	30 - 39	Perempuan	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	75
10/1/2022 14:42	Puspita AY	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
10/1/2022 18:54	Bagus	30 - 39	Laki-Laki	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	75
10/2/2022 6:55	Lisa	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
10/2/2022 7:39	Yasir	30 - 39	Laki-Laki	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	59
10/2/2022 8:28	RAW	30 - 39	Laki-Laki	5	4	5	4	5	5	4	4	5	5	4	5	4	4	5	68
10/2/2022 12:52	Sri Endah Fajarwati	30 - 39	Perempuan	4	4	4	3	4	4	4	4	3	4	4	4	4	4	4	58
10/2/2022 17:53	Indri	30 - 39	Perempuan	4	5	4	4	5	5	5	4	5	4	5	4	4	4	4	66
10/2/2022 19:26	Gani Werdani	30 - 39	Perempuan	4	4	3	3	4	4	4	4	4	4	4	4	4	4	4	58
10/2/2022 19:56	Wahyun	> 39	Perempuan	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	59
10/3/2022 20:33	Wahyuningsih	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
10/5/2022 9:02		30 - 39	Perempuan	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	59
10/5/2022 9:18		30 - 39	Perempuan	4	4	4	T4	T4	4	4	4	4	4	4	4	4	4	4	52
10/5/2022 11:31	Imam suleni	30 - 39	Laki-Laki	3	4	5	5	5	4	4	4	4	4	5	5	5	4	4	65
10/6/2022 10:59	Sari	30 - 39	Perempuan	4	5	5	4	4	4	4	4	4	4	4	5	4	4	4	63

Timestamp	Nama	Usia	Jenis kelamin	Kualitas LKKL														Y_Total
				LK1				LK2				LK3				LK4		
				Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y14	
9/30/2022 16:01	Rustan	30 - 39	Laki-Laki	5	5	5	4	5	5	5	5	5	5	5	5	5	5	69
9/30/2022 16:06	Imam Mahdi	30 - 39	Laki-Laki	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
9/30/2022 16:31	Voldemort	30 - 39	Laki-Laki	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
9/30/2022 16:34	Nanang Faosi	30 - 39	Laki-Laki	5	5	5	5	3	5	5	4	5	5	4	4	5	4	64
9/30/2022 16:37	Hilmansyah	30 - 39	Laki-Laki	4	4	5	4	4	4	4	5	4	4	4	5	5	4	60
9/30/2022 16:40	Teguh Permana Putra	30 - 39	Laki-Laki	4	4	4	3	4	4	4	4	4	4	4	4	5	5	57
9/30/2022 16:43	Ammar	30 - 39	Laki-Laki	5	5	5	5	4	5	5	5	4	4	5	5	5	5	67
9/30/2022 16:53	Amrih Damar Susilo	30 - 39	Laki-Laki	5	4	5	5	4	5	5	4	4	5	4	5	5	4	64
9/30/2022 16:55	Grace Julia Slat	30 - 39	Perempuan	5	4	5	5	5	5	5	5	5	5	5	5	5	5	69
9/30/2022 17:20	Redy Yuniarto	30 - 39	Laki-Laki	4	4	5	5	5	5	5	5	4	4	4	5	5	5	65
9/30/2022 17:24		30 - 39	Laki-Laki	4	4	4	4	4	4	4	5	4	5	5	5	5	5	62
9/30/2022 17:27	Tri W	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
9/30/2022 17:28	Yanti	30 - 39	Perempuan	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
9/30/2022 17:39	Andri Anto Setiawan	30 - 39	Laki-Laki	4	5	5	5	4	5	5	5	5	5	5	5	5	5	68
10/1/2022 7:01	heri kiswanto	30 - 39	Laki-Laki	3	4	5	4	4	4	4	4	4	4	4	4	4	4	56
10/1/2022 13:19	Rina	30 - 39	Perempuan	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
10/1/2022 14:42	Puspita AY	30 - 39	Perempuan	4	3	4	4	4	4	4	4	4	4	4	4	4	4	55
10/1/2022 18:54	Bagus	30 - 39	Laki-Laki	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
10/2/2022 6:55	Lisa	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
10/2/2022 7:39	Yasir	30 - 39	Laki-Laki	4	4	5	4	4	4	4	4	4	4	5	4	4	4	58
10/2/2022 8:28	RAW	30 - 39	Laki-Laki	4	4	4	5	5	4	5	5	4	5	5	5	5	4	64
10/2/2022 12:52	Sri Endah Fajarwati	30 - 39	Perempuan	4	4	4	4	4	4	4	4	3	4	4	4	4	4	55
10/2/2022 17:53	Indri	30 - 39	Perempuan	5	4	5	5	5	5	4	5	5	4	4	4	5	4	64
10/2/2022 19:26	Gani Werdani	30 - 39	Perempuan	4	4	3	4	3	4	4	4	4	4	4	4	4	4	54
10/2/2022 19:56	Wahyun	> 39	Perempuan	4	4	5	4	4	4	4	4	4	4	4	4	4	4	57
10/3/2022 20:33	Wahyuningsih	30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
10/5/2022 9:02		30 - 39	Perempuan	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
10/5/2022 9:18		30 - 39	Perempuan	4	4	5	4	4	5	5	3	3	3	3	4	4	3	54
10/5/2022 11:31	Imam suleni	30 - 39	Laki-Laki	4	4	5	5	4	5	4	5	4	4	4	5	5	4	62
10/6/2022 10:59	Sari	30 - 39	Perempuan	4	4	5	4	4	4	4	4	4	4	4	4	4	4	57

### Lampiran 3 Uji Validitas Pretest

#### Kualitas Laporan Keuangan Kementerian Lembaga

		Correlations														
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y14	Y_Total
Y1	Pearson Correlation	1	.627**	.412*	.618**	.442*	.737**	.652**	.465**	.669**	.590**	.472**	.483**	.627**	.472**	.768**
	Sig. (2-tailed)		.000	.024	.000	.014	.000	.000	.010	.000	.001	.009	.007	.000	.009	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y2	Pearson Correlation	.627**	1	.462*	.510**	.285	.638**	.674**	.478**	.646**	.584**	.584**	.503**	.548**	.584**	.752**
	Sig. (2-tailed)	.000		.010	.004	.127	.000	.000	.008	.000	.001	.001	.005	.002	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y3	Pearson Correlation	.412*	.462*	1	.522**	.409*	.676**	.510**	.345	.409*	.224	.224	.434*	.462*	.224	.588**
	Sig. (2-tailed)	.024	.010		.003	.025	.000	.004	.062	.025	.234	.234	.016	.010	.234	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y4	Pearson Correlation	.618**	.510**	.522**	1	.452*	.772**	.705**	.625**	.560**	.560**	.448*	.652**	.632**	.336	.781**
	Sig. (2-tailed)	.000	.004	.003		.012	.000	.000	.000	.001	.001	.013	.000	.000	.069	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y5	Pearson Correlation	.442*	.285	.409*	.452*	1	.446*	.478**	.637**	.466**	.407*	.518**	.566**	.486**	.518**	.667**
	Sig. (2-tailed)	.014	.127	.025	.012		.013	.008	.000	.009	.026	.003	.001	.007	.003	.000

	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y6	Pearson Correlation	.737**	.638**	.676**	.772**	.446*	1	.800**	.470**	.566**	.414*	.290	.598**	.683**	.414*	.788**
	Sig. (2-tailed)	.000	.000	.000	.000	.013		.000	.009	.001	.023	.120	.000	.000	.023	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y7	Pearson Correlation	.652**	.674**	.510**	.705**	.478**	.800**	1	.405*	.478**	.584**	.459*	.665**	.629**	.459*	.786**
	Sig. (2-tailed)	.000	.000	.004	.000	.008	.000		.026	.008	.001	.011	.000	.000	.011	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y8	Pearson Correlation	.465**	.478**	.345	.625**	.637**	.470**	.405*	1	.637**	.629**	.740**	.829**	.799**	.740**	.823**
	Sig. (2-tailed)	.010	.008	.062	.000	.000	.009	.026		.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y9	Pearson Correlation	.669**	.646**	.409*	.560**	.466**	.566**	.478**	.637**	1	.740**	.629**	.446*	.606**	.629**	.793**
	Sig. (2-tailed)	.000	.000	.025	.001	.009	.001	.008	.000		.000	.000	.013	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y10	Pearson Correlation	.590**	.584**	.224	.560**	.407*	.414*	.584**	.629**	.740**	1	.769**	.663**	.667**	.654**	.791**
	Sig. (2-tailed)	.001	.001	.234	.001	.026	.023	.001	.000	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y11	Pearson Correlation	.472**	.584**	.224	.448*	.518**	.290	.459*	.740**	.629**	.769**	1	.663**	.542**	.769**	.758**
	Sig. (2-tailed)															
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

	Sig. (2-tailed)	.009	.001	.234	.013	.003	.120	.011	.000	.000	.000		.000	.002	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y12	Pearson Correlation	.483**	.503**	.434*	.652**	.566**	.598**	.665**	.829**	.446*	.663**	.663**	1	.818**	.663**	.835**
	Sig. (2-tailed)	.007	.005	.016	.000	.001	.000	.000	.000	.013	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y13	Pearson Correlation	.627**	.548**	.462*	.632**	.486**	.683**	.629**	.799**	.606**	.667**	.542**	.818**	1	.667**	.851**
	Sig. (2-tailed)	.000	.002	.010	.000	.007	.000	.000	.000	.000	.000	.002	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y14	Pearson Correlation	.472**	.584**	.224	.336	.518**	.414*	.459*	.740**	.629**	.654**	.769**	.663**	.667**	1	.758**
	Sig. (2-tailed)	.009	.001	.234	.069	.003	.023	.011	.000	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_Total	Pearson Correlation	.768**	.752**	.588**	.781**	.667**	.788**	.786**	.823**	.793**	.791**	.758**	.835**	.851**	.758**	1
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Penerapan SAP

### Correlations

		Z1	Z2	Z3	Z4	Z5	Z6	Z7	Z8	Z9	Z10	Z11	Z12	Z13	Z14	Z15	Z_Total
Z1	Pearson Correlation	1	.618**	.542**	.366	.421*	.618**	.672**	.729**	.638**	.693**	.440*	.524**	.456*	.446*	.659**	.731**
	Sig. (2-tailed)		.000	.002	.051	.023	.000	.000	.000	.000	.000	.015	.003	.011	.014	.000	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z2	Pearson Correlation	.618**	1	.599**	.561**	.622**	.426*	.636**	.611**	.387*	.549**	.508**	.451*	.408*	.549**	.480**	.708**
	Sig. (2-tailed)	.000		.000	.002	.000	.019	.000	.000	.035	.002	.004	.012	.025	.002	.007	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z3	Pearson Correlation	.542**	.599**	1	.687**	.519**	.476**	.420*	.648**	.431*	.494**	.533**	.711**	.622**	.379*	.573**	.735**
	Sig. (2-tailed)	.002	.000		.000	.004	.008	.021	.000	.017	.005	.002	.000	.000	.039	.001	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z4	Pearson Correlation	.366	.561**	.687**	1	.770**	.351	.384*	.532**	.471**	.498**	.527**	.498**	.531**	.694**	.577**	.739**
	Sig. (2-tailed)	.051	.002	.000		.000	.062	.040	.003	.010	.006	.003	.006	.003	.000	.001	.000
	N	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
Z5	Pearson Correlation	.421*	.622**	.519**	.770**	1	.493**	.422*	.534**	.540**	.719**	.564**	.511**	.484**	.719**	.694**	.779**
	Sig. (2-tailed)	.023	.000	.004	.000		.007	.023	.003	.003	.000	.001	.005	.008	.000	.000	.000
	N	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29

Z6	Pearson Correlation	.618**	.426*	.476**	.351	.493**	1	.783**	.611**	.735**	.684**	.649**	.591**	.709**	.549**	.793**	.783**
	Sig. (2-tailed)	.000	.019	.008	.062	.007		.000	.000	.000	.000	.000	.001	.000	.002	.000	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z7	Pearson Correlation	.672**	.636**	.420*	.384*	.422*	.783**	1	.658**	.672**	.460*	.722**	.381*	.617**	.460*	.533**	.732**
	Sig. (2-tailed)	.000	.000	.021	.040	.023	.000		.000	.000	.010	.000	.038	.000	.010	.002	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z8	Pearson Correlation	.729**	.611**	.648**	.532**	.534**	.611**	.658**	1	.617**	.666**	.688**	.649**	.710**	.552**	.640**	.811**
	Sig. (2-tailed)	.000	.000	.000	.003	.003	.000	.000		.000	.000	.000	.000	.000	.002	.000	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z9	Pearson Correlation	.638**	.387*	.431*	.471**	.540**	.735**	.672**	.617**	1	.582**	.799**	.639**	.610**	.364*	.674**	.760**
	Sig. (2-tailed)	.000	.035	.017	.010	.003	.000	.000	.000		.001	.000	.000	.000	.048	.000	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z10	Pearson Correlation	.693**	.549**	.494**	.498**	.719**	.684**	.460*	.666**	.582**	1	.505**	.727**	.653**	.746**	.864**	.808**
	Sig. (2-tailed)	.000	.002	.005	.006	.000	.000	.010	.000	.001		.004	.000	.000	.000	.000	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z11	Pearson Correlation	.440*	.508**	.533**	.527**	.564**	.649**	.722**	.688**	.799**	.505**	1	.659**	.802**	.372*	.585**	.784**
	Sig. (2-tailed)	.015	.004	.002	.003	.001	.000	.000	.000	.000	.004		.000	.000	.043	.001	.000

	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z12	Pearson Correlation	.524**	.451*	.711**	.498**	.511**	.591**	.381*	.649**	.639**	.727**	.659**	1	.749**	.464**	.690**	.778**
	Sig. (2-tailed)	.003	.012	.000	.006	.005	.001	.038	.000	.000	.000	.000		.000	.010	.000	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z13	Pearson Correlation	.456*	.408*	.622**	.531**	.484**	.709**	.617**	.710**	.610**	.653**	.802**	.749**	1	.511**	.757**	.794**
	Sig. (2-tailed)	.011	.025	.000	.003	.008	.000	.000	.000	.000	.000	.000	.000		.004	.000	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z14	Pearson Correlation	.446*	.549**	.379*	.694**	.719**	.549**	.460*	.552**	.364*	.746**	.372*	.464**	.511**	1	.716**	.708**
	Sig. (2-tailed)	.014	.002	.039	.000	.000	.002	.010	.002	.048	.000	.043	.010	.004		.000	.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z15	Pearson Correlation	.659**	.480**	.573**	.577**	.694**	.793**	.533**	.640**	.674**	.864**	.585**	.690**	.757**	.716**	1	.843**
	Sig. (2-tailed)	.000	.007	.001	.001	.000	.000	.002	.000	.000	.000	.001	.000	.000	.000		.000
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30
Z_Total	Pearson Correlation	.731**	.708**	.735**	.739**	.779**	.783**	.732**	.811**	.760**	.808**	.784**	.778**	.794**	.708**	.843**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	29	29	30	30	30	30	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Sistem Pengendalian Intern Pemerintah

### Correlations

		X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X11	X12	X13	X14	X15	X16	X_Total
X1	Pearson Correlation	1	.593**	.617**	.645**	.593**	.555**	.644**	.603**	.386*	.743**	.644**	.588**	.685**	.617**	.442*	.644**	.794**
	Sig. (2-tailed)		.001	.000	.000	.001	.001	.000	.000	.035	.000	.000	.001	.000	.000	.014	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X2	Pearson Correlation	.593**	1	.776**	.638**	.601**	.421*	.478**	.598**	.457*	.585**	.682**	.582**	.677**	.560**	.375*	.478**	.755**
	Sig. (2-tailed)	.001		.000	.000	.000	.021	.008	.000	.011	.001	.000	.001	.000	.001	.041	.008	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3	Pearson Correlation	.617**	.776**	1	.504**	.760**	.453*	.705**	.564**	.461*	.623**	.623**	.459*	.651**	.565**	.506**	.583**	.779**
	Sig. (2-tailed)	.000	.000		.005	.000	.012	.000	.001	.010	.000	.000	.011	.000	.001	.004	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X4	Pearson Correlation	.645**	.638**	.504**	1	.655**	.642**	.532**	.779**	.523**	.652**	.652**	.727**	.542**	.609**	.326	.649**	.803**
	Sig. (2-tailed)	.000	.000	.005		.000	.000	.002	.000	.003	.000	.000	.000	.002	.000	.079	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X5	Pearson Correlation	.593**	.601**	.760**	.655**	1	.618**	.815**	.622**	.493**	.718**	.718**	.597**	.687**	.657**	.489**	.700**	.852**
	Sig. (2-tailed)																	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

	Sig. (2-tailed)	.001	.000	.000	.000		.000	.000	.000	.006	.000	.000	.000	.000	.000	.006	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X6	Pearson Correlation	.555**	.421*	.453*	.642**	.618**	1	.587**	.719**	.712**	.561**	.636**	.586**	.512**	.620**	.725**	.681**	.804**
	Sig. (2-tailed)	.001	.021	.012	.000	.000		.001	.000	.000	.001	.000	.001	.004	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X7	Pearson Correlation	.644**	.478**	.705**	.532**	.815**	.587**	1	.464**	.493**	.682**	.573**	.485**	.699**	.705**	.644**	.864**	.818**
	Sig. (2-tailed)	.000	.008	.000	.002	.000	.001		.010	.006	.000	.001	.007	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X8	Pearson Correlation	.603**	.598**	.564**	.779**	.622**	.719**	.464**	1	.694**	.519**	.519**	.504**	.504**	.682**	.603**	.596**	.792**
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	.010		.000	.003	.003	.005	.005	.000	.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X9	Pearson Correlation	.386*	.457*	.461*	.523**	.493**	.712**	.493**	.694**	1	.377*	.377*	.389*	.477**	.762**	.793**	.493**	.708**
	Sig. (2-tailed)	.035	.011	.010	.003	.006	.000	.006	.000		.040	.040	.034	.008	.000	.000	.006	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X10	Pearson Correlation	.743**	.585**	.623**	.652**	.718**	.561**	.682**	.519**	.377*	1	.826**	.680**	.680**	.526**	.348	.573**	.808**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.001	.000	.003	.040		.000	.000	.000	.003	.059	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X11	Pearson Correlation	.644**	.682**	.623**	.652**	.718**	.636**	.573**	.519**	.377*	.826**	1	.766**	.766**	.428*	.348	.573**	.815**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.001	.003	.040	.000		.000	.000	.018	.059	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X12	Pearson Correlation	.588**	.582**	.459*	.727**	.597**	.586**	.485**	.504**	.389*	.680**	.766**	1	.494**	.555**	.200	.485**	.732**
	Sig. (2-tailed)	.001	.001	.011	.000	.000	.001	.007	.005	.034	.000	.000		.005	.001	.288	.007	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X13	Pearson Correlation	.685**	.677**	.651**	.542**	.687**	.512**	.699**	.504**	.477**	.680**	.766**	.494**	1	.555**	.491**	.699**	.806**
	Sig. (2-tailed)	.000	.000	.000	.002	.000	.004	.000	.005	.008	.000	.000	.005		.001	.006	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X14	Pearson Correlation	.617**	.560**	.565**	.609**	.657**	.620**	.705**	.682**	.762**	.526**	.428*	.555**	.555**	1	.727**	.583**	.804**
	Sig. (2-tailed)	.000	.001	.001	.000	.000	.000	.000	.000	.000	.003	.018	.001	.001		.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X15	Pearson Correlation	.442*	.375*	.506**	.326	.489**	.725**	.644**	.603**	.793**	.348	.348	.200	.491**	.727**	1	.644**	.684**
	Sig. (2-tailed)	.014	.041	.004	.079	.006	.000	.000	.000	.000	.059	.059	.288	.006	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X16	Pearson Correlation	.644**	.478**	.583**	.649**	.700**	.681**	.864**	.596**	.493**	.573**	.573**	.485**	.699**	.583**	.644**	1	.809**
	Sig. (2-tailed)	.000	.008	.001	.000	.000	.000	.000	.001	.006	.001	.001	.007	.000	.001	.000		.000

N		30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
X_Total	Pearson	.794**	.755**	.779**	.803**	.852**	.804**	.818**	.792**	.708**	.808**	.815**	.732**	.806**	.804**	.684**	.809**	1
	Correlation																	
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
N		30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## Lampiran 4 Uji Reliabilitas pre test

### Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.945	14

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
LK1	57.07	28.823	.725	.941
LK2	57.13	29.154	.710	.942
LK3	56.77	29.771	.518	.947
LK4	56.97	28.516	.738	.941
LK5	57.13	29.223	.607	.945
LK6	56.90	28.921	.751	.941
LK7	56.93	28.961	.748	.941
LK8	56.93	28.202	.787	.940
LK9	57.13	28.395	.752	.941
LK10	57.03	28.585	.751	.941
LK11	57.03	28.792	.713	.942
LK12	56.90	28.645	.805	.939
LK13	56.80	28.579	.824	.939
LK14	57.03	28.792	.713	.942

### Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.958	16

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
SP1	64.23	48.185	.763	.955
SP2	64.37	48.378	.719	.955
SP3	64.20	48.234	.746	.955
SP4	64.33	47.816	.772	.954
SP5	64.30	47.252	.827	.953
SP6	64.47	46.257	.765	.955
SP7	64.17	48.557	.794	.954
SP8	64.33	48.575	.763	.955
SP9	64.40	48.386	.663	.956
SP10	64.47	47.292	.775	.954
SP11	64.47	47.223	.783	.954
SP12	64.33	47.885	.688	.956
SP13	64.33	47.195	.772	.954
SP14	64.20	48.028	.774	.954
SP15	64.23	49.082	.641	.957
SP16	64.17	48.626	.783	.954

### Case Processing Summary

		N	%
Cases	Valid	29	96.7
	Excluded <sup>a</sup>	1	3.3
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's	
Alpha	N of Items
.952	15

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
SA1	60.83	34.219	.705	.949
SA2	60.76	34.833	.670	.950
SA3	60.66	34.020	.691	.950
SA4	60.90	33.096	.682	.951
SA5	60.76	33.833	.740	.948
SA6	60.76	34.333	.761	.948
SA7	60.79	34.741	.702	.949
SA8	60.86	33.123	.809	.947
SA9	60.79	33.384	.736	.949
SA10	60.86	33.766	.805	.947
SA11	60.72	34.278	.758	.948
SA12	60.69	34.293	.748	.948
SA13	60.83	34.433	.783	.948
SA14	60.86	34.480	.681	.950
SA15	60.86	34.266	.846	.947







## Lampiran 6 Hasil Ouput Amos

Analysis Summary		Result (Default model)	
<b>Date and Time</b>		Minimum was achieved	
Date: 09 December 2022		Chi-square = 155,689	
Time: 07:42:27		Degrees of freedom = 101	
		Probability level = ,000	
<b>Title</b>			
Baru: 09 December 2022 7:42			
<b>Groups</b>			
<b>Group number 1 (Group number 1)</b>			
<b>Notes for Group (Group number 1)</b>			
The model is recursive.			
Sample size = 102			
<b>Variable Summary (Group number 1)</b>			
<b>Your model contains the following variables (Group number 1)</b>			
Observed, endogenous variables			
LK1			
LK2			
LK3			
LK4			
SP5			
SP4			
SP3			
SP2			
SP1			
SA1			
SA2			
SA3			
SA4			
SA5			
SA6			
SA7			
Unobserved, endogenous variables			
SAP			
LKKL			

Unobserved, exogenous variables

SPI  
e1  
e2  
e3  
e4  
e5  
e6  
e7  
e8  
e9  
e10  
e11  
e12  
e13  
e14  
e15  
e16  
e17  
e18

**Variable counts (Group number 1)**

Number of variables in your model: 37

Number of observed variables: 16

Number of unobserved variables: 21

Number of exogenous variables: 19

Number of endogenous variables: 18

**Parameter Summary (Group number 1)**

	Weig hts	Covaria nces	Varian ces	Mea ns	Interc epts	To tal
Fixed	21	0	0	0	0	21
Labeled	0	0	0	0	0	0
Unlabeled	16	0	19	0	0	35
Total	37	0	19	0	0	56

**Assessment of normality (Group number 1)**

Variabl e	m in	ma x	skew	c.r.	kurto sis	c.r.
SA7	6	10	- 0.028	- 0.115	- 0.182	-0.374
SA6	6	10	0.392	1.618	0.23 8	0.491
SA5	6	10	0.22	0.907	0.38 2	0.787
SA4	5	10	- 0.173	- 0.712	0.30 7	0.633
SA3	4	10	- 0.294	- 1.213	2.34 8	4.841
SA2	9	15	0.282	1.162	0.01 1	0.022
SA1	6	10	0.138	0.567	- 0.722	-1.488
SP1	5	10	-0.1	- 0.414	0.32 3	0.666
SP2	9	15	0.115	0.475	- 0.052	-0.106
SP3	1 1	20	0.25	1.031	0.23 2	0.479
SP4	4	15	- 0.779	-3.21	2.72 3	5.614
SP5	1 0	20	- 0.042	- 0.174	0.07 4	0.152
LK4	9	15	0.413	1.703	-0.25	-0.515
LK3	9	15	0.351	1.446	- 0.095	-0.197
LK2	1 2	20	0.271	1.119	- 0.377	-0.777
LK1	1 0	20	- 0.265	- 1.093	0.92 5	1.907

Multivariate	118. 351	24.902
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**Observations farthest from the centroid (Mahalanobis distance) (Group number 1)**

Observation number	Mahalanobis d-squared	p1	p2
76	47.088	0	0.007
58	43.226	0	0
91	41.648	0	0
63	41.417	0	0
28	38.361	0.001	0
44	38.293	0.001	0
50	37.741	0.002	0
87	36.319	0.003	0
52	35.245	0.004	0
9	34.551	0.005	0
32	33.672	0.006	0
65	32.719	0.008	0
73	31.99	0.01	0
80	31.737	0.011	0
43	29.969	0.018	0
102	28.448	0.028	0
86	28.34	0.029	0
85	28.317	0.029	0
99	28.164	0.03	0
30	27.177	0.04	0
33	27.1	0.04	0
57	25.899	0.055	0
24	25.362	0.064	0
82	24.801	0.073	0
46	24.648	0.076	0
94	24.501	0.079	0
22	23.061	0.112	0
67	23.052	0.112	0
64	22.791	0.119	0
13	22.629	0.124	0
34	21.768	0.151	0
95	21.6	0.157	0
5	21.304	0.167	0
96	21.08	0.175	0
89	20.495	0.199	0

42	20.144	0.214	0.001
21	19.74	0.232	0.002
40	19.361	0.25	0.004
3	19.26	0.255	0.003
23	18.93	0.272	0.006
1	18.622	0.289	0.009
68	18.192	0.313	0.022
16	18.155	0.315	0.015
2	17.542	0.351	0.058
39	17.34	0.364	0.066
77	16.936	0.39	0.122
62	16.779	0.4	0.125
49	16.61	0.411	0.132
10	16.419	0.424	0.147
41	14.872	0.534	0.838
74	14.854	0.535	0.793
12	14.655	0.55	0.82
71	14.524	0.56	0.82
15	14.458	0.565	0.793
98	14.425	0.567	0.749
55	14.271	0.579	0.76
78	12.827	0.685	0.997
88	12.741	0.692	0.997
19	11.912	0.75	1
45	10.896	0.816	1
101	10.285	0.851	1
18	10.173	0.857	1
14	8.857	0.919	1
97	8.849	0.919	1
31	8.759	0.923	1
53	8.417	0.935	1
79	8.307	0.939	1
27	8.145	0.944	1
84	7.593	0.96	1
75	7.464	0.963	1
59	7.27	0.968	1
37	7.049	0.972	1
8	7.003	0.973	1
4	5.731	0.991	1
47	5.731	0.991	1
54	5.731	0.991	1
81	5.731	0.991	1
72	5.658	0.991	1

35	4.564	0.998	1
70	4.405	0.998	1
11	4.37	0.998	1
66	3.777	0.999	1
26	3.707	0.999	1
90	3.141	1	1
38	2.822	1	1
48	2.583	1	1
56	2.574	1	1
100	2.355	1	1
36	2.296	1	1
6	2.04	1	1
7	0.636	1	1
17	0.636	1	1
20	0.636	1	1
25	0.636	1	1
29	0.636	1	1
51	0.636	1	1
60	0.636	1	1
61	0.636	1	1
69	0.636	1	1
83	0.636	1	1

POLITEKNIK  
STIA LAN  
JAKARTA

Sample Moments (Group number 1)																
Sample Covariances (Group number 1)																
	SA7	SA6	SA5	SA4	SA3	SA2	SA1	SP1	SP2	SP3	SP4	SP5	LK4	LK3	LK2	LK1
SA7	1.215															
SA6	0.77	0.874														
SA5	0.738	0.685	0.878													
SA4	0.747	0.653	0.671	1.303												
SA3	0.711	0.562	0.529	0.789	1.028											
SA2	1.12	1.037	0.936	1.139	0.923	2.356										
SA1	0.641	0.533	0.568	0.647	0.634	0.995	1.054									
SP1	0.753	0.66	0.628	0.702	0.647	0.842	0.515	1.17								
SP2	1.077	0.897	0.757	0.979	0.929	1.373	0.735	1.32	2.576							
SP3	1.355	1.062	1.066	1.15	1.066	1.652	0.988	1.507	1.901	3.517						
SP4	1.227	1.095	1.122	1.126	0.975	1.482	0.804	1.467	1.911	2.689	3.342					
SP5	1.549	1.225	1.299	1.397	1.368	1.824	1.172	1.716	2.613	3.098	2.701	4.564				
LK4	0.996	0.821	0.835	0.88	0.783	1.441	0.968	0.806	1.111	1.593	1.41	1.824	1.905			
LK3	0.783	0.82	0.787	0.997	0.758	1.22	0.698	0.875	1.138	1.375	1.448	1.52	1.083	1.909		
LK2	0.931	0.933	0.858	0.934	0.745	1.259	0.89	1.124	1.459	1.651	1.66	2.137	1.491	1.702	3.881	
LK1	1.051	0.991	1.021	1.115	0.852	1.48	0.938	0.978	1.127	1.668	1.752	1.936	1.434	1.528	2.072	3.338
Condition number = 138,816																
Eigenvalues																
21,300 3,179 2,101 1,587 1,201 1,129 ,781 ,646 ,569 ,549 ,508 ,397 ,332 ,276 ,201 ,153																
Determinant of sample covariance matrix = ,028																

Sample Correlations (Group number 1)																
	SA7	SA6	SA5	SA4	SA3	SA2	SA1	SP1	SP2	SP3	SP4	SP5	LK4	LK3	LK2	LK1
SA7	1															
SA6	0.747	1														
SA5	0.714	0.782	1													
SA4	0.593	0.612	0.627	1												
SA3	0.636	0.593	0.556	0.682	1											
SA2	0.662	0.722	0.651	0.65	0.593	1										
SA1	0.566	0.556	0.59	0.552	0.609	0.631	1									
SP1	0.632	0.653	0.62	0.569	0.59	0.507	0.463	1								
SP2	0.609	0.598	0.503	0.535	0.571	0.557	0.446	0.76	1							
SP3	0.655	0.606	0.607	0.537	0.56	0.574	0.514	0.743	0.632	1						
SP4	0.609	0.64	0.655	0.54	0.526	0.528	0.428	0.742	0.651	0.784	1					
SP5	0.658	0.614	0.649	0.573	0.631	0.556	0.534	0.742	0.762	0.773	0.692	1				
LK4	0.654	0.636	0.645	0.559	0.559	0.68	0.684	0.54	0.502	0.616	0.559	0.618	1			
LK3	0.514	0.635	0.608	0.632	0.541	0.575	0.492	0.586	0.513	0.531	0.573	0.515	0.568	1		
LK2	0.429	0.507	0.465	0.416	0.373	0.416	0.44	0.528	0.461	0.447	0.461	0.508	0.548	0.625	1	
LK1	0.522	0.58	0.596	0.535	0.46	0.528	0.5	0.495	0.384	0.487	0.525	0.496	0.569	0.605	0.576	1
Condition number = 89,208																
Eigenvalues																
9,748 1,091 ,890 ,622 ,603 ,474 ,400 ,355 ,316 ,298 ,249 ,243 ,232 ,206 ,164 ,109																

## Models

Default model (Default model)

Notes for Model (Default model)

Computation of degrees of freedom (Default model)

Number  
of distinct  
sample  
moments:

136

Number  
of distinct  
parameters  
to be  
estimated:

35

Degrees  
of freedom  
(136 - 35):

101

Result (Default model)

Minimum was achieved

Chi-square = 155,689

Degrees of freedom = 101

Probability level = ,000

Group number 1 (Group number 1 - Default model)							
Estimates (Group number 1 - Default model)							
Scalar Estimates (Group number 1 - Default model)							
Maximum Likelihood Estimates							
Regression Weights: (Group number 1 - Default model)							
			Estimate	S.E.	C.R.	P	Label
SAP	<---	SPI	0.332	0.045	7.444	***	par_1
LKKL	<---	SPI	0.096	0.104	0.917	0.359	par_2
LKKL	<---	SAP	1.476	0.327	4.508	***	par_3
LK1	<---	LKKL	1				
LK2	<---	LKKL	1.005	0.146	6.874	***	par_4
LK3	<---	LKKL	0.8	0.102	7.861	***	par_5
LK4	<---	LKKL	0.817	0.104	7.842	***	par_6
SP5	<---	SPI	1				
SP4	<---	SPI	0.824	0.074	11.131	***	par_7
SP3	<---	SPI	0.868	0.073	11.916	***	par_8
SP2	<---	SPI	0.698	0.065	10.692	***	par_9
SP1	<---	SPI	0.506	0.042	12.037	***	par_1
SA1	<---	SAP	1				
SA2	<---	SAP	1.693	0.212	7.993	***	par_1
SA3	<---	SAP	1.03	0.14	7.357	***	par_1
SA4	<---	SAP	1.189	0.158	7.514	***	par_1
SA5	<---	SAP	1.077	0.13	8.26	***	par_1
SA6	<---	SAP	1.104	0.131	8.433	***	par_1
SA7	<---	SAP	1.25	0.154	8.141	***	par_1

**Standardized Regression Weights: (Group number 1 - Default model)**

			Estimate
SAP	<---	SPI	0.845
LKKL	<---	SPI	0.132
LKKL	<---	SAP	0.797
LK1	<---	LKKL	0.743
LK2	<---	LKKL	0.692
LK3	<---	LKKL	0.786
LK4	<---	LKKL	0.804
SP5	<---	SPI	0.875
SP4	<---	SPI	0.842
SP3	<---	SPI	0.865
SP2	<---	SPI	0.813
SP1	<---	SPI	0.873
SA1	<---	SAP	0.714
SA2	<---	SAP	0.809
SA3	<---	SAP	0.744
SA4	<---	SAP	0.764
SA5	<---	SAP	0.843
SA6	<---	SAP	0.866
SA7	<---	SAP	0.831

**Variances: (Group number 1 - Default model)**

	Estimate	S.E.	C.R.	P	Label
SPI	3.49	0.636	5.489	***	par_17
e2	0.154	0.044	3.523	***	par_18
e1	0.313	0.126	2.479	0.013	par_19
e3	1.495	0.247	6.048	***	par_20
e4	2.02	0.328	6.158	***	par_21
e5	0.729	0.128	5.673	***	par_22
e6	0.675	0.122	5.556	***	par_23
e7	1.073	0.194	5.54	***	par_24
e8	0.975	0.165	5.917	***	par_25
e9	0.886	0.156	5.661	***	par_26
e10	0.874	0.143	6.118	***	par_27
e11	0.278	0.05	5.584	***	par_28
e12	0.516	0.078	6.637	***	par_29
e13	0.816	0.13	6.284	***	par_30
e14	0.458	0.07	6.539	***	par_31
e15	0.543	0.084	6.484	***	par_32
e16	0.254	0.042	6.036	***	par_33
e17	0.219	0.038	5.78	***	par_34
e18	0.375	0.061	6.137	***	par_35

**Squared Multiple Correlations: (Group number 1 - Default model)**

	Estimate
SAP	0.714
LKKL	0.83
SA7	0.691
SA6	0.749
SA5	0.71
SA4	0.583
SA3	0.554
SA2	0.654
SA1	0.51
SP1	0.763
SP2	0.661
SP3	0.748
SP4	0.708
SP5	0.765
LK4	0.646
LK3	0.618
LK2	0.479
LK1	0.552

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Matrices (Group number 1 - Default model)

Implied (for all variables) Covariances (Group number 1 - Default model)

	SPI	SAP	LKKL	SA7	SA6	SA5	SA4	SA3	SA2	SA1	SP1	SP2	SP3	SP4	SP5	LK4	LK3	LK2	LK1
SPI	3.49																		
SAP	1.157	0.538																	
LKKL	2.043	0.904	1.843																
SA7	1.447	0.672	1.131	1.215															
SA6	1.277	0.593	0.998	0.742	0.874														
SA5	1.247	0.579	0.974	0.724	0.639	0.878													
SA4	1.376	0.639	1.075	0.799	0.705	0.688	1.303												
SA3	1.192	0.553	0.931	0.692	0.611	0.596	0.658	1.028											
SA2	1.959	0.91	1.531	1.138	1.004	0.98	1.082	0.937	2.356										
SA1	1.157	0.538	0.904	0.672	0.593	0.579	0.639	0.553	0.91	1.054									
SP1	1.765	0.585	1.033	0.732	0.646	0.631	0.696	0.603	0.991	0.585	1.17								
SP2	2.437	0.808	1.426	1.01	0.892	0.871	0.961	0.832	1.368	0.808	1.233	2.576							
SP3	3.03	1.005	1.773	1.256	1.109	1.082	1.194	1.035	1.701	1.005	1.532	2.116	3.517						
SP4	2.875	0.953	1.682	1.192	1.052	1.027	1.133	0.981	1.613	0.953	1.454	2.007	2.496	3.342					
SP5	3.49	1.157	2.043	1.447	1.277	1.247	1.376	1.192	1.959	1.157	1.765	2.437	3.03	2.875	4.564				
LK4	1.669	0.739	1.506	0.924	0.815	0.796	0.878	0.761	1.251	0.739	0.844	1.165	1.449	1.374	1.669	1.905			
LK3	1.635	0.724	1.475	0.905	0.799	0.78	0.86	0.745	1.225	0.724	0.827	1.141	1.419	1.346	1.635	1.205	1.909		
LK2	2.052	0.909	1.852	1.136	1.003	0.979	1.08	0.936	1.538	0.909	1.038	1.433	1.782	1.69	2.052	1.513	1.482	3.881	
LK1	2.043	0.904	1.843	1.131	0.998	0.974	1.075	0.931	1.531	0.904	1.033	1.426	1.773	1.682	2.043	1.506	1.475	1.852	3.338

Implied (for all variables) Correlations (Group number 1 - Default model)

	SPI	SAP	LKKL	SA7	SA6	SA5	SA4	SA3	SA2	SA1	SP1	SP2	SP3	SP4	SP5	LK4	LK3	LK2	LK1
SPI	1																		
SAP	0.845	1																	
LKKL	0.805	0.909	1																
SA7	0.702	0.831	0.755	1															
SA6	0.731	0.866	0.786	0.72	1														
SA5	0.712	0.843	0.766	0.701	0.73	1													
SA4	0.645	0.764	0.694	0.635	0.661	0.644	1												
SA3	0.629	0.744	0.676	0.619	0.644	0.627	0.568	1											
SA2	0.683	0.809	0.735	0.672	0.7	0.682	0.617	0.602	1										
SA1	0.604	0.714	0.649	0.594	0.618	0.602	0.545	0.532	0.578	1									
SP1	0.873	0.738	0.703	0.613	0.639	0.622	0.563	0.549	0.597	0.527	1								
SP2	0.813	0.687	0.655	0.571	0.594	0.579	0.524	0.511	0.555	0.491	0.71	1							
SP3	0.865	0.731	0.697	0.608	0.633	0.616	0.558	0.544	0.591	0.522	0.755	0.703	1						
SP4	0.842	0.711	0.678	0.591	0.615	0.599	0.543	0.529	0.575	0.508	0.735	0.684	0.728	1					
SP5	0.875	0.739	0.704	0.614	0.64	0.623	0.564	0.55	0.597	0.528	0.764	0.711	0.756	0.736	1				
LK4	0.647	0.73	0.804	0.607	0.632	0.615	0.557	0.543	0.59	0.521	0.565	0.526	0.56	0.545	0.566	1			
LK3	0.633	0.714	0.786	0.594	0.618	0.602	0.546	0.532	0.578	0.51	0.553	0.515	0.548	0.533	0.554	0.632	1		
LK2	0.558	0.629	0.692	0.523	0.545	0.53	0.48	0.468	0.509	0.449	0.487	0.453	0.482	0.469	0.488	0.556	0.544	1	
LK1	0.598	0.675	0.743	0.561	0.584	0.569	0.515	0.503	0.546	0.482	0.523	0.486	0.518	0.504	0.523	0.597	0.584	0.515	1

Implied Covariances (Group number 1 - Default model)																
	SA7	SA6	SA5	SA4	SA3	SA2	SA1	SP1	SP2	SP3	SP4	SP5	LK4	LK3	LK2	LK1
SA7	1.215															
SA6	0.742	0.874														
SA5	0.724	0.639	0.878													
SA4	0.799	0.705	0.688	1.303												
SA3	0.692	0.611	0.596	0.658	1.028											
SA2	1.138	1.004	0.98	1.082	0.937	2.356										
SA1	0.672	0.593	0.579	0.639	0.553	0.91	1.054									
SP1	0.732	0.646	0.631	0.696	0.603	0.991	0.585	1.17								
SP2	1.01	0.892	0.871	0.961	0.832	1.368	0.808	1.233	2.576							
SP3	1.256	1.109	1.082	1.194	1.035	1.701	1.005	1.532	2.116	3.517						
SP4	1.192	1.052	1.027	1.133	0.981	1.613	0.953	1.454	2.007	2.496	3.342					
SP5	1.447	1.277	1.247	1.376	1.192	1.959	1.157	1.765	2.437	3.03	2.875	4.564				
LK4	0.924	0.815	0.796	0.878	0.761	1.251	0.739	0.844	1.165	1.449	1.374	1.669	1.905			
LK3	0.905	0.799	0.78	0.86	0.745	1.225	0.724	0.827	1.141	1.419	1.346	1.635	1.205	1.909		
LK2	1.136	1.003	0.979	1.08	0.936	1.538	0.909	1.038	1.433	1.782	1.69	2.052	1.513	1.482	3.881	
LK1	1.131	0.998	0.974	1.075	0.931	1.531	0.904	1.033	1.426	1.773	1.682	2.043	1.506	1.475	1.852	3.338

  

Implied Correlations (Group number 1 - Default model)																
	SA7	SA6	SA5	SA4	SA3	SA2	SA1	SP1	SP2	SP3	SP4	SP5	LK4	LK3	LK2	LK1
SA7	1															
SA6	0.72	1														
SA5	0.701	0.73	1													
SA4	0.635	0.661	0.644	1												
SA3	0.619	0.644	0.627	0.568	1											
SA2	0.672	0.7	0.682	0.617	0.602	1										
SA1	0.594	0.618	0.602	0.545	0.532	0.578	1									
SP1	0.613	0.639	0.622	0.563	0.549	0.597	0.527	1								
SP2	0.571	0.594	0.579	0.524	0.511	0.555	0.491	0.71	1							
SP3	0.608	0.633	0.616	0.558	0.544	0.591	0.522	0.755	0.703	1						
SP4	0.591	0.615	0.599	0.543	0.529	0.575	0.508	0.735	0.684	0.728	1					
SP5	0.614	0.64	0.623	0.564	0.55	0.597	0.528	0.764	0.711	0.756	0.736	1				
LK4	0.607	0.632	0.615	0.557	0.543	0.59	0.521	0.565	0.526	0.56	0.545	0.566	1			
LK3	0.594	0.618	0.602	0.546	0.532	0.578	0.51	0.553	0.515	0.548	0.533	0.554	0.632	1		
LK2	0.523	0.545	0.53	0.48	0.468	0.509	0.449	0.487	0.453	0.482	0.469	0.488	0.556	0.544	1	
LK1	0.561	0.584	0.569	0.515	0.503	0.546	0.482	0.523	0.486	0.518	0.504	0.523	0.597	0.584	0.515	1

Residual Covariances (Group number 1 - Default model)																
	SA7	SA6	SA5	SA4	SA3	SA2	SA1	SP1	SP2	SP3	SP4	SP5	LK4	LK3	LK2	LK1
SA7	0															
SA6	0.029	0														
SA5	0.014	0.046	0													
SA4	-0.052	-0.052	-0.018	0												
SA3	0.019	-0.049	-0.068	0.131	0											
SA2	-0.018	0.032	-0.044	0.057	-0.013	0										
SA1	-0.031	-0.06	-0.012	0.008	0.08	0.085	0									
SP1	0.022	0.014	-0.002	0.007	0.045	-0.149	-0.071	0								
SP2	0.067	0.005	-0.114	0.019	0.097	0.005	-0.074	0.087	0							
SP3	0.099	-0.047	-0.016	-0.044	0.031	-0.049	-0.016	-0.026	-0.215	0						
SP4	0.036	0.043	0.095	-0.007	-0.006	-0.132	-0.149	0.013	-0.097	0.194	0					
SP5	0.102	-0.052	0.052	0.021	0.176	-0.136	0.014	-0.049	0.175	0.068	-0.174	0				
LK4	0.072	0.006	0.039	0.002	0.022	0.19	0.23	-0.038	-0.054	0.145	0.036	0.155	0			
LK3	-0.122	0.021	0.007	0.137	0.013	-0.005	-0.026	0.049	-0.004	-0.044	0.102	-0.115	-0.122	0		
LK2	-0.205	-0.07	-0.121	-0.146	-0.19	-0.279	-0.019	0.086	0.026	-0.131	-0.03	0.085	-0.022	0.22	0	
LK1	-0.08	-0.007	0.047	0.04	-0.079	-0.051	0.033	-0.055	-0.299	-0.106	0.07	-0.106	-0.072	0.053	0.221	0
Standardized Residual Covariances (Group number 1 - Default model)																
	SA7	SA6	SA5	SA4	SA3	SA2	SA1	SP1	SP2	SP3	SP4	SP5	LK4	LK3	LK2	LK1
SA7	0															
SA6	0.227	0														
SA5	0.112	0.425	0													
SA4	-0.352	-0.408	-0.14	0												
SA3	0.145	-0.433	-0.605	0.988	0											
SA2	-0.088	0.186	-0.255	0.278	-0.074	0										
SA1	-0.238	-0.534	-0.104	0.061	0.685	0.467	0									
SP1	0.156	0.12	-0.018	0.046	0.36	-0.774	-0.566	0								
SP2	0.331	0.027	-0.659	0.091	0.534	0.017	-0.403	0.411	0							
SP3	0.409	-0.227	-0.079	-0.182	0.145	-0.146	-0.076	-0.101	-0.587	0						
SP4	0.152	0.213	0.477	-0.028	-0.03	-0.409	-0.712	0.054	-0.273	0.459	0					
SP5	0.372	-0.22	0.223	0.077	0.716	-0.357	0.058	-0.171	0.419	0.135	-0.36	0				
LK4	0.407	0.038	0.258	0.013	0.141	0.778	1.445	-0.223	-0.216	0.49	0.125	0.46	0			
LK3	-0.693	0.141	0.046	0.766	0.08	-0.02	-0.164	0.287	-0.015	-0.149	0.358	-0.342	-0.543	0		
LK2	-0.842	-0.335	-0.58	-0.587	-0.867	-0.827	-0.086	0.367	0.074	-0.322	-0.077	0.182	-0.07	0.715	0	
LK1	-0.347	-0.038	0.237	0.171	-0.381	-0.162	0.16	-0.247	-0.922	-0.275	0.188	-0.243	-0.246	0.183	0.547	0
Factor Score Weights (Group number 1 - Default model)																
	SA7	SA6	SA5	SA4	SA3	SA2	SA1	SP1	SP2	SP3	SP4	SP5	LK4	LK3	LK2	LK1
SPI	0.038	0.058	0.049	0.025	0.026	0.024	0.022	0.374	0.164	0.201	0.174	0.192	0.023	0.021	0.009	0.013
SAP	0.099	0.149	0.125	0.065	0.066	0.061	0.057	0.021	0.009	0.011	0.01	0.011	0.028	0.025	0.011	0.015
LKKL	0.077	0.116	0.097	0.05	0.052	0.048	0.045	0.034	0.015	0.018	0.016	0.018	0.216	0.196	0.089	0.12

<b>Total Effects (Group number 1 - Default model)</b>			
	SPI	SAP	LKKL
SAP	0.332	0	0
LKKL	0.585	1.476	0
SA7	0.415	1.25	0
SA6	0.366	1.104	0
SA5	0.357	1.077	0
SA4	0.394	1.189	0
SA3	0.341	1.03	0
SA2	0.561	1.693	0
SA1	0.332	1	0
SP1	0.506	0	0
SP2	0.698	0	0
SP3	0.868	0	0
SP4	0.824	0	0
SP5	1	0	0
LK4	0.478	1.206	0.817
LK3	0.468	1.181	0.8
LK2	0.588	1.483	1.005
LK1	0.585	1.476	1

<b>Standardized Total Effects (Group number 1 - Default model)</b>			
	SPI	SAP	LKKL
SAP	0.845	0	0
LKKL	0.805	0.797	0
SA7	0.702	0.831	0
SA6	0.731	0.866	0
SA5	0.712	0.843	0
SA4	0.645	0.764	0
SA3	0.629	0.744	0
SA2	0.683	0.809	0
SA1	0.604	0.714	0
SP1	0.873	0	0
SP2	0.813	0	0
SP3	0.865	0	0
SP4	0.842	0	0
SP5	0.875	0	0
LK4	0.647	0.641	0.804
LK3	0.633	0.627	0.786
LK2	0.558	0.552	0.692
LK1	0.598	0.592	0.743

<b>Direct Effects (Group number 1 - Default model)</b>			
	SPI	SAP	LKKL
SAP	0.332	0	0
LKKL	0.096	1.476	0
SA7	0	1.25	0
SA6	0	1.104	0
SA5	0	1.077	0
SA4	0	1.189	0
SA3	0	1.03	0
SA2	0	1.693	0
SA1	0	1	0
SP1	0.506	0	0
SP2	0.698	0	0
SP3	0.868	0	0
SP4	0.824	0	0
SP5	1	0	0
LK4	0	0	0.817
LK3	0	0	0.8
LK2	0	0	1.005
LK1	0	0	1

<b>Standardized Direct Effects (Group number 1 - Default model)</b>			
	SPI	SAP	LKKL
SAP	0.845	0	0
LKKL	0.132	0.797	0
SA7	0	0.831	0
SA6	0	0.866	0
SA5	0	0.843	0
SA4	0	0.764	0
SA3	0	0.744	0
SA2	0	0.809	0
SA1	0	0.714	0
SP1	0.873	0	0
SP2	0.813	0	0
SP3	0.865	0	0
SP4	0.842	0	0
SP5	0.875	0	0
LK4	0	0	0.804
LK3	0	0	0.786
LK2	0	0	0.692
LK1	0	0	0.743

<b>Indirect Effects (Group number 1 - Default model)</b>			
	SPI	SAP	LKKL
SAP	0	0	0
LKKL	0.489	0	0
SA7	0.415	0	0
SA6	0.366	0	0
SA5	0.357	0	0
SA4	0.394	0	0
SA3	0.341	0	0
SA2	0.561	0	0
SA1	0.332	0	0
SP1	0	0	0
SP2	0	0	0
SP3	0	0	0
SP4	0	0	0
SP5	0	0	0
LK4	0.478	1.206	0
LK3	0.468	1.181	0
LK2	0.588	1.483	0
LK1	0.585	1.476	0

<b>Standardized Indirect Effects (Group number 1 - Default model)</b>			
	SPI	SAP	LKKL
SAP	0	0	0
LKKL	0.674	0	0
SA7	0.702	0	0
SA6	0.731	0	0
SA5	0.712	0	0
SA4	0.645	0	0
SA3	0.629	0	0
SA2	0.683	0	0
SA1	0.604	0	0
SP1	0	0	0
SP2	0	0	0
SP3	0	0	0
SP4	0	0	0
SP5	0	0	0
LK4	0.647	0.641	0
LK3	0.633	0.627	0
LK2	0.558	0.552	0
LK1	0.598	0.592	0

Modification Indices (Group number 1 - Default model)								
Covariances: (Group number 1 - Default model)								
			M.I.	Par Change				
e16	<-->	e17	5.118	0.062				
e14	<-->	e16	4.848	-0.083				
e14	<-->	e15	8.041	0.151				
e12	<-->	e17	4.022	-0.075				
e11	<-->	e13	4.324	-0.115				
e10	<-->	e16	6.817	-0.14				
e10	<-->	e11	4.265	0.118				
e9	<-->	e10	8.023	-0.286				
e8	<-->	e9	5.985	0.264				
e7	<-->	e10	4.484	0.238				
e7	<-->	e8	4.038	-0.241				
e6	<-->	e1	4.106	-0.143				
e6	<-->	e12	9.612	0.207				
e5	<-->	e18	4.861	-0.133				
e5	<-->	e15	4.95	0.158				
e5	<-->	e6	4.219	-0.169				
e4	<-->	e1	4.822	0.265				
e4	<-->	e5	4.267	0.282				
Variances: (Group number 1 - Default model)								
			M.I.	Par Change				
Regression Weights: (Group number 1 - Default model)								
			M.I.	Par Change				
SA1	<--->	LK4	4.035	0.107				
LK4	<--->	SA1	6.746	0.228				
Minimization History (Default model)								
Iteration		Negative eigenvalues	Condition #	Smallest eigenvalue	Diameter	F	NTries	Ratio
0	e	6		-1.198	9999	1330.069	0	9999
1	e	10		-0.202	4.872	676.477	20	0.153
2	e	4		-0.146	0.95	451.951	5	0.891
3	e*	2		-0.205	1.03	305.067	5	0.898
4	e*	0	54.121		1.261	167.372	5	0.933
5	e	0	79.83		0.361	157.84	2	0
6	e	0	115.372		0.192	155.766	1	1.078
7	e	0	124.655		0.051	155.689	1	1.042
8	e	0	123.762		0.004	155.689	1	1.004
9	e	0	123.973		0	155.689	1	1

Pairwise Parameter Comparisons (Default model)

Variance-covariance Matrix of Estimates (Default model)

	par_1	par_2	par_3	par_4	par_5	par_6	par_7	par_8	par_9	par_10	par_11	par_12	par_13	par_14	par_15	par_16	par_17	par_18	par_19	par_20	par_21	par_22	par_23	par_24	par_25	par_26	par_27	par_28	par_29	par_30	par_31	par_32	par_33	par_34	par_35		
par_1	0.002																																				
par_2	0	0.011																																			
par_3	-0.004	-0.024	0.107																																		
par_4	0	0	-0.016	0.021																																	
par_5	0	0	-0.011	0.007	0.01																																
par_6	0	-0.001	-0.011	0.007	0.006	0.011																															
par_7	0.001	0	0	0	0	0	0.005																														
par_8	0.001	0	0	0	0	0	0.003	0.005																													
par_9	0.001	0	0	0	0	0	0.002	0.002	0.004																												
par_10	0.001	0	0	0	0	0	0.001	0.001	0.001	0.002																											
par_11	-0.006	0	0.024	0	0	0	0	0	0	0	0.045																										
par_12	-0.003	0	0.015	0	0	0	0	0	0	0	0.017	0.02																									
par_13	-0.004	0	0.018	0	0	0	0	0	0	0	0.02	0.012	0.025																								
par_14	-0.004	0	0.016	0	0	0	0	0	0	0	0.018	0.011	0.013	0.017																							
par_15	-0.004	0	0.016	0	0	0	0	0	0	0	0.019	0.011	0.013	0.012	0.017																						
par_16	-0.004	0	0.018	0	0	0	0	0	0	0	0.021	0.013	0.015	0.014	0.014	0.024																					
par_17	-0.008	-0.003	0.001	0	0	0	-0.02	-0.02	-0.016	-0.012	0	0	0	0	0	0	0.404																				
par_18	0.001	0	-0.006	0	0	0	0	0	0	0	-0.005	-0.003	-0.004	-0.004	-0.004	0	0.002																				
par_19	0	0.002	0.002	-0.004	-0.005	-0.006	0	0	0	0	0.001	0	0	0	0.001	0.001	0	0	0.016																		
par_20	0	0	-0.006	0.003	0.003	0.005	0	0	0	0	0	0	0	0	0	0	0	0	-0.007	0.061																	
par_21	0	-0.003	0.008	-0.006	0	0.002	0	0	0	0	0	0	0	0	0	0	0	0	-0.01	0.005	0.108																
par_22	0	0	0.001	-0.001	-0.002	0.001	0	0	0	0	0	0	0	0	0	0	0	0	-0.003	0.001	0.004	0.016															
par_23	0	0.001	-0.001	0	0	-0.003	0	0	0	0	0	0	0	0	0	0	0	0	0.002	-0.003	-0.003	-0.003	0.015														
par_24	0.001	0.001	-0.001	0	0	0	0.003	0.002	0.001	0.001	0	0	0	0	0	0	0	-0.015	0	0	0	0	0	0.038													
par_25	0	0	0.001	0	0	0	-0.002	-0.001	0	0	0	0	0	0	0	0	0.005	0	0	0	0	0	0	0	-0.005	0.027											
par_26	0	0	0	0	0	0	0	-0.002	0.001	0	0	0	0	0	0	0	0.001	0	0	0	0	0	0	0	0	-0.001	0.002	0.024									
par_27	0	0.001	-0.001	0	0	0	0.001	0.001	-0.001	0	0	0	0	0	0	0	-0.002	0	0	0	0	0	0	0	0	0.002	-0.002	-0.003	0.02								
par_28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-0.001	0	-0.001	0	0.002							
par_29	0	0	0.001	0	0	0	0	0	0	0	0.001	0.001	0.001	0.001	0.001	0.001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.006						
par_30	0	-0.001	0.002	0	0	0	0	0	0	0	-0.002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.017					
par_31	0	0	0	0	0	0	0	0	0	0	0	-0.001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.005			
par_32	0	0	0	0	0	0	0	0	0	0	0	0	-0.001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.007		
par_33	0	0	0	0	0	0	0	0	0	0	0	0	0	-0.001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.002		
par_34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-0.001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.001		
par_35	0	0	0.001	0	0	0	0	0	0	0	0	0	0	0	0	-0.001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.004	

Correlations of Estimates (Default model)

	par_1	par_2	par_3	par_4	par_5	par_6	par_7	par_8	par_9	par_10	par_11	par_12	par_13	par_14	par_15	par_16	par_17	par_18	par_19	par_20	par_21	par_22	par_23	par_24	par_25	par_26	par_27	par_28	par_29	par_30	par_31	par_32	par_33	par_34	par_35	
par_1	1																																			
par_2	-0.023	1																																		
par_3	-0.305	-0.699	1																																	
par_4	-0.002	0.006	-0.333	1																																
par_5	-0.001	-0.042	-0.338	0.498	1																															
par_6	0.009	-0.075	-0.317	0.476	0.552	1																														
par_7	0.285	0.05	-0.008	-0.001	0.001	-0.003	1																													
par_8	0.296	0.044	-0.004	-0.002	0.001	0	0.477	1																												
par_9	0.257	0.024	0.006	0.001	0.003	-0.002	0.391	0.396	1																											
par_10	0.301	0.047	-0.005	0.001	0.003	-0.004	0.476	0.484	0.442	1																										
par_11	-0.602	0.02	0.347	0.001	0.003	-0.006	0.003	0.001	0.002	0.002	1																									
par_12	-0.543	0.005	0.325	0.002	0.004	-0.01	0	-0.002	0.001	0.001	0.585	1																								
par_13	-0.563	0.004	0.339	0	0.006	-0.013	0.002	0	0.002	0.002	0.607	0.564	1																							
par_14	-0.625	0.012	0.37	0.001	0.001	-0.014	0.004	0	0	0.003	0.666	0.606	0.629	1																						
par_15	-0.644	0.019	0.374	0.004	0.003	-0.015	0.005	0.001	0.003	0.005	0.691	0.624	0.645	0.728	1																					
par_16	-0.614	0.017	0.357	0.003	0	-0.01	0.002	0.001	0.001	0.002	0.659	0.607	0.62	0.694	0.715	1																				
par_17	-0.273	-0.04	0.004	0	-0.001	0.002	-0.426	-0.44	-0.385	-0.454	-0.001	0	-0.001	-0.001	-0.003	-0.001	1																			
par_18	0.441	0.108	-0.399	-0.002	-0.002	0.01	0.001	0.006	0.004	0.008	-0.564	-0.538	-0.545	-0.603	-0.618	-0.603	0.003	1																		
par_19	-0.022	0.172	0.045	-0.236	-0.364	-0.482	0	-0.001	0.003	0.001	0.02	0.028	0.018	0.028	0.034	0.04	0	-0.013	1																	
par_20	0.005	0.013	-0.079	0.087	0.129	0.18	-0.002	0	0.001	-0.001	-0.002	-0.004	-0.006	-0.009	-0.008	-0.006	0	0.005	-0.229	1																
par_21	0.007	-0.083	0.078	-0.12	-0.007	0.065	0.001	0.002	-0.002	-0.003	-0.004	-0.007	-0.005	-0.008	-0.012	-0.011	0	0.007	-0.236	0.067	1															
par_22	0.009	-0.021	0.027	-0.043	-0.135	0.089	-0.006	-0.001	-0.006	-0.008	-0.01	-0.015	-0.021	-0.014	-0.018	-0.007	0.004	0.011	-0.163	0.038	0.099	1														
par_23	-0.016	0.062	-0.022	0.005	0.029	-0.199	0.005	0	0.005	0.009	0.012	0.02	0.025	0.024	0.029	0.018	-0.003	-0.018	0.127	-0.092	-0.078	-0.18	1													
par_24	0.079	0.031	-0.012	0	0.004	-0.005	0.177	0.138	0.09	0.17	0.005	0	0.003	0.004	0.008	0.004	-0.12	-0.009	0.001	-0.002	-0.001	-0.012	0.011	1												
par_25	-0.02	-0.024	0.01	0.003	0	0.004	-0.163	-0.077	-0.003	-0.039	-0.003	0	-0.002	-0.008	-0.007	-0.003	0.044	-0.01	0.001	0.003	-0.002	0.004	-0.005	-0.143	1											
par_26	0.002	0	0	0.004	0.003	-0.005	-0.04	-0.137	0.062	0.025	0.001	0.004	0.004	0.003	0.005	0.002	0.007	-0.025	0.005	-0.001	-0.007	-0.007	0.012	-0.024	0.085	1										
par_27	0.019	0.034	-0.022	-0.003	-0.003	0	0.053	0.074	-0.099	0	-0.002	-0.002	-0.001	0.004	0	0	-0.018	-0.016	-0.005	-0.002	0.003	0.004	-0.004	0.059	-0.089	-0.153	1									
par_28	-0.007	-0.008	0.001	-0.003	-0.004	0.007	-0.026	-0.003	-0.061	-0.167	0	-0.003	-0.004	-0.003	-0.006	-0.002	0.035	-0.032	-0.004	0.002	0.007	0.011	-0.015	-0.116	-0.025	-0.098	0.06	1								
par_29	-0.059	0.006	0.033	0.003	0.004	-0.019	0.005	0.001	0.002	0.004	0.066	0.056	0.067	0.084	0.095	0.084	-0.002	-0.085	0.037	-0.01	-0.013	-0.022	0.034	0.007	-0.007	0.005	0	-0.005	1							
par_30	0.008	-0.048	0.044	0.002	-0.002	-0.014	0	-0.003	-0.003	0.002	-0.06	0.017	0.007	0.029	0.014	0.023	0.001	-0.061	0.004	-0.01	-0.011	-0.008	0.022	-0.002	-0.002	0.006	0.005	-0.008	0.024	1						
par_31	-0.019	-0.003	0.017	-0.001	-0.005	0	0.006	0.004	0	0.003	0.019	-0.055	-0.007	0.036	0.034	0.016	-0.002	0.001	-0.019	-0.003	0	0.007	-0.003	0.008	-0.009	-0.004	0.005	0	0.026	-0.011	1					
par_32	0	0	0	0.004	-0.008	0.007	0.001	0.002	-0.001	0	-0.001	-0.02	-0.066	0.014	0.022	0.018	0	-0.01	0.004	0.002	-0.005	0.021	-0.015	0.001	-0.003	-0.004	0.003	0.002	0.006	0.013	0.051	1				
par_33	0.022	-0.031	0.013	0.005	0.005	0.012	-0.005	0	0.006	-0.001	0.002	0.019	0.001	-0.094	-0.034	-0.016	0	-0.003	-0.023	0.012	0.002	0.003	-0.013	-0.001	0.013	0	-0.014	0.001	-0.027	-0.052	-0.073	-0.038	1			
par_34	0.047	-0.063	0.028	-0.008	-0.003	0.017	-0.009	-0.003	-0.005	-0.01	-0.041	-0.003	-0.007	-0.061	-0.125	-0.048	0.005	0.005	-0.046	0.008	0.019	0.018	-0.033	-0.061	0.01	-0.007	0.001	0.013	-0.07	0.002	-0.075	-0.075	0.07	1		
par_35	0.012	-0.045	0.036	-0.005	0.009	-0.002	0.002	-0.001	0	0.001	-0.008	-0.015	0.003	-0.018	-0.024	-0.093	0	0.027	-0.063	0.002	0.01	-0.019	0.007	0.001	-0.003	0.004	0.001	-0.003	-0.031	-0.029	-0.002	-0.048	0	0.022	1	

Critical Ratios for Differences between Parameters (Default model)

	par_1	par_2	par_3	par_4	par_5	par_6	par_7	par_8	par_9	par_10	par_11	par_12	par_13	par_14	par_15	par_16	par_17	par_18	par_19	par_20	par_21	par_22	par_23	par_24	par_25	par_26	par_27	par_28	par_29	par_30	par_31	par_32	par_33	par_34	par_35		
par_1	0																																				
par_2	-2.06	0																																			
par_3	3.33	3.389	0																																		
par_4	4.403	5.074	-1.177	0																																	
par_5	4.215	4.732	-1.806	-1.573	0																																
par_6	4.297	4.716	-1.764	-1.412	0.171	0																															
par_7	6.585	5.825	-1.941	-1.106	0.186	0.052	0																														
par_8	7.32	6.194	-1.811	-0.836	0.543	0.404	0.594	0																													
par_9	5.32	4.946	-2.332	-1.915	-0.843	-0.963	-1.622	-2.229	0																												
par_10	3.401	3.702	-2.938	-3.282	-2.677	-2.767	-4.857	-5.654	-3.209	0																											
par_11	5.643	6.817	0.672	2.675	3.803	3.702	3.878	3.683	4.49	5.499	0																										
par_12	4.146	5.36	-1.434	0.123	1.328	1.213	1.301	1.022	2.146	3.586	-3.845	0																									
par_13	4.585	5.776	-0.923	0.854	2.07	1.951	2.092	1.84	2.867	4.175	-2.949	1.135	0																								
par_14	4.602	5.911	-1.311	0.37	1.676	1.549	1.695	1.4	2.598	4.175	-3.888	0.396	-0.879	0																							
par_15	4.733	6.078	-1.226	0.505	1.834	1.702	1.868	1.573	2.775	4.357	-3.826	0.631	-0.683	0.275	0																						
par_16	4.984	6.267	-0.734	1.159	2.442	2.324	2.505	2.248	3.308	4.678	-2.769	1.687	0.452	1.527	1.338	0																					
par_17	4.864	5.235	2.821	3.81	4.177	4.15	3.976	3.907	4.207	4.55	2.681	3.78	3.512	3.717	3.675	3.424	0																				
par_18	-3.811	0.534	-3.808	-5.575	-5.831	-5.891	-7.799	-8.432	-6.944	-5.829	-6.435	-5.227	-5.574	-5.751	-5.88	-5.983	-5.236	0																			
par_19	-0.142	1.452	-3.368	-3.229	-2.585	-2.541	-3.496	-3.814	-2.721	-1.455	-5.65	-3.862	-4.371	-4.277	-4.429	-4.816	-4.902	1.185	0																		
par_20	4.636	5.239	0.045	1.776	2.727	2.71	2.602	2.433	3.117	3.945	-0.606	1.636	1.042	1.49	1.395	0.84	-2.925	5.348	3.915	0																	
par_21	5.105	5.46	1.222	2.709	3.545	3.564	3.559	3.43	3.951	4.578	0.837	2.771	2.279	2.663	2.584	2.117	-2.055	5.645	4.515	1.321	0																
par_22	2.929	3.784	-2.145	-1.39	-0.41	-0.559	-0.639	-0.944	0.21	1.646	-3.875	-1.572	-2.235	-1.891	-2.028	-2.595	-4.26	4.251	2.144	-2.795	-3.796	0															
par_23	2.641	3.732	-2.277	-1.739	-0.801	-0.81	-1.046	-1.363	-0.169	1.321	-4.19	-1.931	-2.606	-2.284	-2.435	-2.962	-4.346	4.014	2.216	-2.875	-3.751	-0.279	0														
par_24	3.797	4.5	-1.053	0.282	1.25	1.163	1.282	1.039	1.886	2.969	-2.163	0.183	-0.462	-0.017	-0.131	-0.717	-3.521	4.621	3.292	-1.342	-2.485	1.474	1.75	0													
par_25	3.749	4.459	-1.374	-0.137	0.901	0.811	0.79	0.574	1.558	2.732	-2.672	-0.254	-0.936	-0.487	-0.612	-1.222	-3.871	4.805	3.194	-1.755	-2.846	1.18	1.46	-0.363	0												
par_26	3.409	4.199	-1.627	-0.557	0.459	0.366	0.354	0.097	1.131	2.361	-3.065	-0.686	-1.364	-0.941	-1.071	-1.663	-3.984	4.476	2.86	-2.082	-3.112	0.773	1.07	-0.744	-0.409	0											
par_27	3.644	4.47	-1.673	-0.639	0.419	0.322	0.32	0.037	1.078	2.473	-3.203	-0.778	-1.476	-1.054	-1.186	-1.794	-3.999	4.8	2.939	-2.174	-3.208	0.758	1.058	-0.853	-0.443	-0.052	0										
par_28	-0.805	1.568	-3.619	-4.704	-4.605	-4.683	-6.051	-6.684	-4.98	-3.246	-6.504	-5.058	-5.488	-5.723	-5.888	-6.021	-5.051	1.842	-0.257	-4.83	-5.257	-3.287	-3.011	-3.871	-4.023	-3.603	-4.017	0									
par_29	2.007	3.238	-2.874	-2.957	-2.224	-2.295	-2.873	-3.308	-1.799	0.116	-5.331	-3.287	-3.922	-3.842	-4.033	-4.418	-4.642	3.921	1.397	-3.768	-4.449	-1.403	-1.121	-2.676	-2.512	-2.121	-2.201	2.576	0								
par_30	3.535	4.224	-1.904	-0.969	0.093	-0.008	-0.054	-0.353	0.806	2.273	-3.441	-1.131	-1.83	-1.443	-1.575	-2.186	-4.122	4.746	2.786	-2.424	-3.402	0.474	0.799	-1.104	-0.758	-0.347	-0.303	3.859	2.001	0							
par_31	1.513	2.879	-3.05	-3.369	-2.76	-2.855	-3.594	-4.063	-2.505	-0.581	-5.565	-3.571	-4.211	-4.245	-4.411	-4.72	-4.738	3.688	1.003	-4.032	-4.656	-1.853	-1.543	-2.993	-2.875	-2.489	-2.617	2.102	-0.558	-2.411	0						
par_32	2.23	3.341	-2.761	-2.745	-1.942	-2.055	-2.511	-2.93	-1.46	0.399	-5.046	-2.957	-3.511	-3.469	-3.644	-4.072	-4.595	4.104	1.527	-3.649	-4.357	-1.222	-0.888	-2.513	-2.332	-1.928	-2	2.727	0.239	-1.774	0.797	0					
par_33	-1.274	1.393	-3.707	-4.939	-4.964	-5.027	-6.67	-7.293	-5.729	-4.224	-6.663	-5.332	-5.709	-5.846	-6.118	-6.228	-5.078	1.653	-0.435	-4.958	-5.34	-3.512	-3.259	-4.13	-4.25	-3.897	-4.144	-0.359	-2.926	-4.052	-2.417	-3.034	0				
par_34	-1.964	1.091	-3.825	-5.191	-5.34	-5.419	-7.24	-7.889	-6.326	-5.033	-6.8	-5.583	-5.95	-6.215	-6.283	-6.446	-5.137	1.135	-0.699	-5.107	-5.465	-3.821	-3.547	-4.312	-4.478	-4.133	-4.43	-0.939	-3.338	-4.412	-2.908	-3.425	-0.639	0			
par_35	0.58	2.265	-3.327	-3.966	-3.594	-3.654	-4.675	-5.182	-3.613	-1.761	-5.965	-4.261	-4.802	-4.841	-4.998	-5.132	-4.876	2.984	0.437	-4.4	-4.939	-2.467	-2.212	-3.438	-3.408	-3.043	-3.21	1.235	-1.403	-3.035	-0.893	-1.584	1.628	2.188	0		

<b>Model Fit Summary</b>					
<b>CMIN</b>					
Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	35	155.689	101	0	1.541
Saturated model	136	0	0		
Independence model	16	1379.833	120	0	11.499
<b>RMR, GFI</b>					
Model	RMR	GFI	AGFI	PGFI	
Default model	0.091	0.841	0.786	0.625	
Saturated model	0	1			
Independence model	1.178	0.162	0.05	0.143	
<b>Baseline Comparisons</b>					
Model	NFI	RFI	IFI	TLI	CFI
	Delta1	rho1	Delta2	rho2	
Default model	0.887	0.866	0.957	0.948	0.957
Saturated model	1		1		1
Independence model	0	0	0	0	0

<b>Parsimony-Adjusted Measures</b>				
Model	PRATIO	PNFI	PCFI	
Default model	0.842	0.747	0.805	
Saturated model	0	0	0	
Independence model	1	0	0	
<b>NCP</b>				
Model	NCP	LO 90	HI 90	
Default model	54.689	24.866	92.462	
Saturated model	0	0	0	
Independence model	1259.833	1143.99	1383.097	
<b>FMIN</b>				
Model	FMIN	F0	LO 90	HI 90
Default model	1.541	0.541	0.246	0.915
Saturated model	0	0	0	0
Independence model	13.662	12.474	11.327	13.694
<b>RMSEA</b>				
Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	0.073	0.049	0.095	0.054
Independence model	0.322	0.307	0.338	0

<b>AIC</b>				
Model	AIC	BCC	BIC	CAIC
Default model	225.689	239.856	317.563	352.563
Saturated model	272	327.048	628.996	764.996
Independence model	1411.833	1418.31	1453.833	1469.833
<b>ECVI</b>				
Model	ECVI	LO 90	HI 90	MECVI
Default model	2.235	1.939	2.609	2.375
Saturated model	2.693	2.693	2.693	3.238
Independence model	13.979	12.832	15.199	14.043
<b>HOELTER</b>				
Model	HOELTER .05	HOELTER .01		
Default model	82	89		
Independence model	11	12		
<b>Execution time summary</b>				
Minimizati on:	0.012			
Miscellaneous:	0.396			
Bootstrap:	0			
Total:	0.408			

<b>Bootstrap (Default model)</b>			
<b>Summary of Bootstrap Iterations (Default model)</b>			
<b>(Default model)</b>			
Iterations	Method 0	Method 1	Method 2
1	0	0	0
2	0	0	0
3	0	0	0
4	0	0	0
5	0	0	0
6	0	0	0
7	0	0	0
8	0	3	0
9	0	16	0
10	0	34	0
11	0	73	0
12	0	82	0
13	0	95	0
14	0	68	0
15	0	49	0
16	0	39	0
17	0	19	0
18	0	11	0
19	0	11	0
<b>Total</b>	<b>0</b>	<b>500</b>	<b>0</b>
0 bootstrap samples were unused because of a singular covariance matrix.			
0 bootstrap samples were unused because a solution was not found.			
500 usable bootstrap samples were obtained.			
<b>Bollen-Stine Bootstrap (Default model)</b>			
The model fit better in 231 bootstrap samples.			
It fit about equally well in 0 bootstrap samples.			
It fit worse or failed to fit in 269 bootstrap samples.			
Testing the null hypothesis that the model is correct, Bollen-Stine bootstrap p = ,539			

Bootstrap Distributions (Default model)		
ML discrepancy (implied vs sample) (Default model)		
		----- -----
	67.462	*
	88.372	****
	109.283	***** *****
	130.193	***** ***** ***** *
	151.103	***** ***** ***** ***
	172.013	***** ***** *****
	192.923	***** ***** ****
N = 500	213.833	***** *****
Mean = 163,137	234.743	****
S. e. = 1,835	255.653	***
	276.563	*
	297.473	*
	318.383	
	339.293	
	360.203	*
		----- -----

## Lampiran 7 Surat Ijin Penelitian



### LEMBAGA ADMINISTRASI NEGARA POLITEKNIK STIA LAN JAKARTA

Jl. Administrasi II Pejompongan, Jakarta Pusat 10260  
Telp. 5347085, 5328496, 5326396, Fax.53651793, 5329996  
Email : politeknik@stialan.ac.id, website : www.stialan.ac.id

Nomor : 1837/STIA.1.1/PPS.02.3 Jakarta, 17 Oktober 2022  
Sifat : Biasa  
Lampiran : Proposal Penelitian Tesis  
Hal : Permohonan Ijin Penelitian Mahasiswa  
Program Magister Terapan

Yth. Kepala Biro Organisasi dan Sumber Daya Manusia  
Sekretariat Jenderal Kementerian Perdagangan  
Jl. M.I. Ridwan Rais No. 5, Jakarta Pusat

Bersama ini dengan hormat kami informasikan, bahwa salah satu mahasiswa kami :

Nama : Eka Voliana  
NPM : 1963001012  
Jurusan : Administrasi Publik  
Program Studi : Administrasi Pembangunan Negara  
Konsentrasi : Manajemen Keuangan Negara  
Judul Tesis : Pengaruh Sistem Pengendalian Intern Pemerintah terhadap Kualitas Laporan Keuangan Kementerian/Lembaga dengan Penerapan Standar Akuntansi Pemerintah sebagai Variabel Intervening (Studi Empiris pada Kementerian Perdagangan)

akan melakukan penelitian dalam rangka penulisan tesis di instansi bapak.

Sehubungan dengan itu, kami mohon perkenan bapak untuk memberikan ijin dan membantu mahasiswa tersebut mendapatkan bahan-bahan/data/informasi yang dibutuhkan.

Atas perkenan, bantuan dan kerjasama bapak, kami ucapkan terima kasih.

an. Direktur  
Wakil Direktur I Bidang Akademik,  
  
Dr. Mala Sondang Silitonga, MA.

Tembusan :

1. Direktur;
2. Kepala Biro Umum;
3. Kajar Administrasi Publik;
4. Kaprodi Magister Terapan;
5. Peringgal.

## Lampiran 8 Surat Keterangan Penelitian



### KEMENTERIAN PERDAGANGAN SEKRETARIAT JENDERAL

Jalan. M.I. Ridwan Rais No.5 Jakarta 10110  
Tel. 021-23528440, 021-3858171 Ext. 32040 Fax. 021-3441759  
www.kemendag.go.id

#### SURAT KETERANGAN

PP.00.02/1640/SJ-DAG.2/KET/12/2022

Yang bertandatangan di bawah ini:

Nama : Dr. Rusmin Amin, S.Si., M.T.  
NIP : 19681109 199603 1 002  
Pangkat/Gol. : Pembina Utama Madya/IV-d  
Jabatan : Kepala Biro Organisasi dan Sumber Daya Manusia  
Unit : Biro Organisasi dan Sumber Daya Manusia, Sekretariat Jenderal

Dengan ini menyatakan bahwa:

Nama : Eka Voliana, S.Akun.  
NIP : 19850226 201012 2 001  
Pangkat/Golongan : Penata Muda Tk I-III/b  
Jabatan : Verifikator Keuangan  
Unit : Pusat Penanganan Isu Strategis, Sekretariat Jenderal

adalah pegawai pada Kementerian Perdagangan yang saat ini sedang menempuh izin belajar di Program Administrasi Pembangunan Negara, Politeknik STIA LAN Jakarta. Sebagai prasyarat sidang tesis, yang bersangkutan dinyatakan telah melaksanakan penelitian pada tanggal 19 Oktober sampai dengan 5 Desember 2022 di Kementerian Perdagangan,

Demikian surat keterangan ini dibuat untuk dipergunakan sebagaimana mestinya.

Jakarta, 15 Desember 2022  
Kepala Biro Organisasi dan Sumber Daya Manusia

Rusmin Amin  
NIP. 19681109 199603 1 002

## DAFTAR RIWAYAT HIDUP

1. Nama : Eka Voliana, S.Akun
2. Agama : Islam
3. Tempat Tanggal Lahir : Tegal, 26 Februari 1985
4. NPM : 1963001012
5. Asal Instansi : Pusat Penanganan Isu Strategis Kementerian Perdagangan
6. Jabatan : Verifikator Keuangan
7. HP : 081287595985
8. Email : [eka.voliana@gmail.com](mailto:eka.voliana@gmail.com)

### I. Latar Belakang Pendidikan Pendidikan Formal:

TINGKAT PENDIDIKAN	NAMA INSTITUSI	TAHUN LULUS
SD	SD NEGERI TEGAL SARI 3 TEGAL	1997
SMP	SMP NEGERI 3 TEGAL	2000
SMA	SMA NEGERI 2 TEGAL	2003
D3	UNIVERSITAS INDONESIA DEPOK	2007
S1	UNIVERSITAS JENDERAL SOEDIRMAN PURWOKERTO	2017

### II. Pengalaman Kerja:

#### Riwayat Pengalaman Pekerjaan di Kementerian Perdagangan:

1. Sekretaris Kepala Pusat Harmonisasi Kebijakan Perdagangan tahun 2011-2013
2. Staf Pengelola Keuangan pada Pusat Harmonisasi Kebijakan Perdagangan tahun 2013-2014
3. Penyusun Analisa Beban Kerja Pusat Harmonisasi Kebijakan Perdagangan tahun 2013.
4. Anggota Tim Pemantauan Pembangunan Pasar Rakyat dana TP tahun 2012-2013
5. Anggota Tim Pemantauan Harga Kebutuhan Pokok Hari Raya tahun 2018
6. Staf Pengelola Keuangan pada Pusat Penanganan Isu Strategis tahun 2017-2020
7. Anggota Tim Pengelola Risiko Pusat Penanganan Isu Strategis tahun 2019

8. Pejabat penandatanganan SPM pada Pusat Penanganan Isu Strategis tahun 2021-2022
9. Penyusun Laporan Keuangan Pusat Penanganan Isu Strategis tahun 2021-2022
10. Anggota Tim Pemantauan Capaian Program Prioritas Nasional dan Pelaporan Kantor Staf Presiden tahun 2022

Jakarta, Desember 2022



Eka Voliana

POLITEKNIK  
STIA LAN  
JAKARTA